Date:	4 th May 2022, 15.00-19. 45 Place: Fælledvej 12, Copenhagen
	Draft Board Meeting Minutes
Present	From the Board: Andrea Holst-Mjöbäck, Dines Justesen (Vice Chair), Erik Vithner, Karen Jørgensen, Mette Roerup, Sine Jensen, Sofie Lippert, Birgitte Paludan, Steen Folke, and Stine Krøijer (Chairwoman)
	Others: Thea Bissø (Parliamentary Audit), Marie Uldall Thomsen (Parliamentary Audit) From the Secretariat: Anne Kirstine Manniche, Peter Christiansen, and Tim Whyte (Secretary General), Kamilla Lindgren (Minut-taker)
Apologies	Andreas Dybkjær-Andersson, Flemming Hansen
	The meeting was conducted in Danish and minutes were written in Danish. Once approved, the minutes will be translated to English via Word Translate. This document is the latter. If you should have any difficulties understanding the English version, please contact klc@ms.dk

Agenda

- **01.** Welcome and approval of the agenda
- **02.** Approval of minutes and matters arising from the Board meeting 30.03.2022
- **03.** News from AADK and AAI
- **04.** Report on the Council Election
- **05.** Approval of annual accounts 2021 and meeting with auditors
- **06.** Approval of organizational sub-strategy draft: Long-term Sustainable Finance Plan
- **07.** Discussion of presentation of organizational sub-strategy: Plan for Activism
- **08.** Report on the rolling political plan 2021–2022
- **09.** Draft rolling political plan 2022–2023
- **10.** Approval of agenda and programme for Annual Council Meeting and Action Days 2022
- **11.** Evaluation of the Board's work
- 12. Parliamentary Audit presents draft of annual report
- **13.** AOB



01. Welcome and approval of the agenda

The Board of Directors shall approve the agenda and schedule of the meeting. At the meeting, it was agreed to change the structure of the agenda to: 7 - 10 - 8 - 9. The minutes follow the original structure.

02. Approval of minutes and matters arising from the Board meeting 30.03.2022

Tim Whyte explained at the outset that there is a lack of transparency. The risk assessment is missing about 20 answers due to a lack of answers. technicalities of the system used. Dis made an updated version, which will be sent to the board.

Ingen yderligere kommentarer. The Board approved the minutes from the Board Meeting on March 30th 2022.

03. News from AADK and AAI

Tim Whyte presented a few news from AADK's work in Denmark and globally.

International: There was a meeting at TCDC with partners – e.g. from India and Nigeria. It was partly about SPAII and partly about the international climate campaign. Tim himself participated in the climate part. We have been pushing the campaign for many years, including through our representative on the international board, Steen Folke. It promises to be a campaign that will last 5-10 years.

Ift. Ukraine-reponse:

- International:
 - Proposals for 'Movement Response Europe' have been sent to UM.
 - Youth counselor sent things are going well.
- National:
 - We keep the focus on a fair refugee policy focus on all refugees. There is also a café located in the room facing Fælledvej. It is for all refugees and is run by some very dedicated volunteers from the Friends of Ukraine.

In addition, Tim reported on the following other activities:

- National Youth Program has held an annual Youth Conference over the weekend;: in collaboration with Copenhagen Youth Council they had 40-50 young people from Sønderborg, Aarhus, Esbjerg and Sealand attending, who got to try graffiti in a creative activism workshop, learned about debating skills through role play, and did joined the social media workshop. Babak Vakili also stopped by!
- In general, the new leaders are well underway in the national field.
- Progress on organisational priorities is progressing well, including in the area of energy efficiency. in relation to. changes in the finance department and systems around this:
 - Back2Office initiatives are good for socializing.

Questions from the Board of Directors:

There is a brief talk about the SPA discussion at TCDC: Some of the discussions were regarding. "remarkable battles" – that is, which campaigns we should settle on. Tanzania and Uganda had an example of an oil pipeline, which was used as a starting point for several discussions: Is it a



battle you can win? Is it worth taking that fight? It's an on-going discussion under the auspices of the AAI.

Steen Folke gave credit to Tim for the great work behind the joint climate campaign.

Steen also mentioned an annual meeting/general meeting of the AAI board in Spain in June. It must be decided who participates besides Steen on the board and Tim as GS. See AOB.

04. Report on the Council Election

Based on the annex, the Board of Directors is invited to comment on the election.

It became point one that there are so many who are invited to run, but that so few run – and then the few (7) must be told that they are not allowed to participate. It is a pity and it is recommended by this board member that this practice be changed so that everyone who would like ms is invited to the Council. Another replies that the experience of the general meeting was not good either. If everyone could come, then no one came.

It is then pointed out that we must have closed the gap that prevents you from standing until the very end if you are not already a member of MS. It is also recommended that volunteers should be able to run without being a member; it does not make sense that they give so many hours and then they also have to pay dues. to have an impact.

- For this, it is suggested whether a solution can be made with some specific places for volunteers who did not need to run or anything.
- Another they point out that it may be more relevant to discuss how the volunteers get the influence they want we need to look at that.
- In other organizations, you pay "voluntary membership" DKK 75/year. It is an idea to put volunteers on an equal footing with members of democracy without overturning the economy.
- The chairwoman thought that these are such good ideas that we should shake hands to discuss that volunteers should have a say in the Council's work.

It is noted that the 17 with the fewest votes are men.

In summary, the chairwoman stated that Aarhus is looking at a possible amendment of the Statutes before 12. Annexes are sent to the Council meeting. Otherwise, a group will be set up after the Council meeting to look at it.

05. Approval of annual accounts 2021 and meeting with auditors

The accountant (Kristina Grøndahl Larsen & David Olafsson) from KPMG was present.

Anne began to the accounts:

The result amounted to DKK -5.8 million. A larger deficit was expected. It is hostels and cafes that account for much of the lack of income, which makes the Corona headline relevant again. In addition, low activity on the earmarked funds. Deficit at Globalhagen Kitchen. Now we have a fixed income on "Spiseriet" which will cover that gap going forward.

In comparison, there is a small profit on January and February 2022, so it looks good.



FRAC v. Dines presented their thoughts on the accounts:

- Not a surprising result to be expected
- The presentation was fine and contained the things it was supposed to
- There were some shortcomings when the accounts were presented to the FRAC, but they have been corrected.
- It was discussed whether to present it differently from 2022 and update with the new people on the stick.
- It was decided that it should be part of the story that the board has made an active choice to be well prepared for post-corona.

Questions were asked about underspending on public funds. How do we secure the drain that finances the employees?

- Anne explains that it is, for example, optimal time registration, which means that you can keep up and not get surprises too late. In addition, there were fewer employees and therefore less draw on the funds. Then there will be fewer travel activities and also less decrease in the funds we send out into the world.

It was asked if there is a transfer option?

- Anne replied that there can be no transfer from SPA1 to SPA2 and that the money should in principle be returned.

Questions were asked about the distribution between employees in Denmark and abroad – it seems that there are fewer out.

- Anne explain that it has something toear with closing GPs. In addition, 4 more will be issued in the wake of the localization agenda.

The Chairwoman asked whether the accounts were approved, but it was stressed by the auditor and by Anne that it is not 100 % complete, but that it is not expect changes.

Minutes: The auditor reviews the minutes:

- There are some recommendations, but no remarks.
- TCDC: PWC has received an instruction from KPMG. The reporting has not identified anything that has given rise to any remarks.
- The auditor notes that it started as a challenging collaboration with illness and new employees, etc., but that it has ended with a very good and solid collaboration with Anne and Britt with good consolidating discussions.
 - It is noted that Anne has really dug into the material, which is positive and that it is recommended that new procedures should now be delegated and communicated into the organization .
 - Separation of functions: There must be more eyes on withdrawals to ensure that no payments can be made unintentionally.
- Closure of the company Globalhagen Kitchen: They are planning to close it at skat before June, when there is a deadline.
- Audit and financial statements: Discussion of internal reporting issues and minutes of meetings. Reporting to Danida e.g. inthe submission of final project accounts has been repeatedly postponed. It may pose a risk to MS in relation to the donor and may pose a risk in relation to the donor. deferral of audit.
- The auditor noted that they have been informed that there are no critical issues that have not been brought to their attention. The chairwoman confirmed they.
- Performance audit: Fine in relation to the performance audit. project management, but as mentioned above, there is a section on timeline around project accounting.



- All in all, a year where we have come very close to the organization – good cooperation with the entire organization and in particular with the Finance Department – especially Anne, who has delivered a solid and good job, which should be noted.

The Chairwoman thanks KPMG for its cooperation and timeliness.

Accounting and minutes are approved in principle by the Board of Directors.

Anne explained that terms have already been made for controller collaboration, so there will be no slips in relation to the project. timeline.

Anne writes out a memo to the board if the accounts to be signed are not identical to the draft that the board has already received.

06. Approval of organizational sub-strategy draft: Long-term Sustainable Finance Plan

Anne beganby talking about changes in economic strategy based on her slides.

Comments and approval:

- It was commented that it has become clearer in this version why we need to increase in volume. It was pointed out that it is good if the management is in control of the departments, but it should not go into competition it should be a unified MS.
- It was commented that it is amatter of optimism. Franz Michael also wanted to get away from Danida funds, and in this writing we are up to DKK 200 million. Is that realistic? Should we have such ambitious targets? Some say that the work of NGOs becomes irrelevant; optimism can also cause disappointment. Is EUR 50 million really needed? in equity in 2020?
- It was pointed outby Dines that those in the FRAC were very pleased with the paper, which had included all the comments from the previous meeting. The comments from the FRAC included the production of the graphs, which has been corrected now.
- The chairwoman asks about investment and fundraising: Will it exist within the current framework or have an impact on equity?
- Anne replies that the equity is calculated based on the fact that it is operations and salaries for 3 months. if everything were to go wrong. In addition, there is a requirement for how stable the organization must be in order to get funding.

The financial strategy shall be approved by the Management Board.

07. Discussion of presentation of organizational sub-strategy: Plan for Activism

Tim began by stressing that this strategy does not have to be approved by the Council. It is therefore a little more open and tenl discussion. Approval will take place in autumn 2022.

Peter presentsthe planen:

The plan will be of great importance for the national cluster in particular, but in general for how MS organizes itself in general.

The strategy must consist of some key principles:

Anchoring in political change goals



- Decentralised and evolving central management at the secretariat must be decentralised: How is the work of volunteers incorporated into all the processes at the secretariat? Of course, it will cost reputation: The volunteers are afraid to join, because MS is a very hierarchical organization. Something is really happening in Aarhus, where Copenhagen should go on a study trip to learn.
- We offer a journey in MS: Stepping stone or progression: How do you change the world and at the same time yourself? There must be profilis on volunteers: where do people want to go and what can we offer? There needs to be a cultural shift and some secretarial staff will only have to do this. It's going to be a kind of educational journey.
- Linking Denmark to the international: Now we send volunteers to GP, but couldn't you send them elsewhere and connect them better to the work? In addition, we are trying to make Aarhus a Global Platform that will network with the other global GPs.
- We need to work with volunteer coordinators: whether or not to train and what it takes, that's what we do.
- When do you volunteer? How can we measure ourselves substantively and qualitatively?

Peter asked the board to comment on the initiatives they believe MS should dedicate itself to and what should be discussed around this at Action Days.

Comments:

- The plan expresses some of the things that have been discussed and adopted in the "dogma paper" – before it is to be included in the Council meeting, that paper must be looked at.
- Aarhus as part of an international network and the other things that are included in the paper: It is new if it can succeed: Thisis something the board has been hungry for for a long time.
- From Aarhus, it is pointed out that it is so cool: De is on board with it all.
- There is an obvious link to Opinion Leader Education.
- It was asked if you are considering how to connect with those who do not have parents who are politically active.
- How is the link between secretariat and volunteers expressed? That is not as clear here as it is in the dogma paper.
- How do we get beyond the big cities?
- How is the hierarchical division of the Secretariat approached?

The chairwoman summarized

- The dogma paper must be revisited in relation to the link between the secretariat and the volunteers.
- Support for the approach and big thanks for taking the fight that the board has really wanted for many years.

08. Report on the rolling political plan 2021–2022

It is first clarified that this reporting is not the same as the annual report that Ole presented at the last meeting. This is the Management Board's report at the rolling political level adopted by the Council in 2021.

Stine invites the board to raise crucial objections to the reporting on the rolling political level:

- Klimaretfærdighed: No comments.



- Anti-discrimination: How does the LNOB coalition work and is it worth reporting on? The Danish action plan was marked by the coalition's work. Opinion-forming courses: sought funding for something that we didn't get, and after that it's been a bit on hold. It is not desired to describe the coalition further.
- DKaid: Strikingly short paragraph compared to the others: Both Julie K and Lars K had an impact on youth efforts in DKaid It should be included.
 - In addition, MS is included in connection with. signature the collection for the coinage note.
 - What about foreign policy strategy? MS was included in connection with. the repatriation of Syrians.
 - Securityshielding from Africa reaction to that?
 - It is pointed out that it is too nice to say that Ukraine has had a major impact on development aid.
- Section 4 on association: No comments
- Point 5 on association democracy: we WILL develop = we HAVE developed a volunteer plan. We have "offered options for action" - we have not: weare not reaching our goal, and we are allowed to write that here.
- Listening exercises in the association: There was discussion regarding whether it is the
 secretariat's task or the board's. It must first be revisited what the purpose is and who
 will use the results. It was suggested that it should be nogle from the political system
 together with some from the secretariat who will physically go out and talk to some
 people.

Stine thanksthe secretariat for the work.

09. Draft rolling political plan 2022–2023

Tim presented the new rolling plan and asked the board if they could imagine the rolling plan looking like this going forward.

Comments from the Board:

- There is a lack of coherence between the background and what comes next
- There is a point in that it looks different than usual: if we are to think innovatively and think "sufficient democracy", then that is good.
- Is it too specific? For example, should the Council decide which campaigns there are?
- One thinks it is a little too short: there is a lack of clarification behind the various themes.
- Another points out that there is a lack of textualization of the paper rather than repetition of the things in strategy and substrategy.

Stine summarizes:

- The background text shall contextualise
- The graphics should make up for the current list of buzzwords
- Syrienskampagnen will be included
- Development aid must also be included

The Management Board approves the approval of the draft rolling political plan by the Presidency before being sent to the Council meeting.

10. Approval of agenda and programme for Annual Council Meeting and Action Days 2022



There are a few comments on the presented draft agenda, which are noted by the planning team. Mandates are given to Sine, Dines and the secretariat to plan. It does not need to be further approved by the Board of Directors.

11. Evaluation of the Board's work

The chairwomaninvites the board to at summ with the sidekick and then in plenary evaluate the board's work over the last year.

- It is a challenge to create cohesion with meetings in boardyear
- Agendas are under pressure: Classic meeting form 5 hours straight: It would be cool to have varied meeting forms, but it would require that the agendaswere less pressured.
- Proposal forboard members in Aarhus
- The board spends too muchon internal things rather than strategic this year, for example, staff report.
- Init to various committees: International Committee/FRAC. Subcommittees create indepth discussions that can be presented to the board.
- Knowledge sharing is indispensable for board work: It is important that the secretariat participates in relevant points and especially LT.
- Meeting forms are probably not done anything about when the board has so many tasks, but you may need to remember the different meetings a couple of times a year in connection with the retreat.
- The chairwoman announces that shedoes not wish to continue as chairwoman after the Council meeting, but that she will continue on the board.

12. Parliamentary Audit presents draft of annual report

Stine introduced to PR. PR introduced to the draft report. They ncontain the correct text, but the introductory texts are still missing.

PR was interested in hearing input on the report. BesbullIsen noted that the report is PRs, so the board cannot change the content. PR expressed that they would like to hear the board's position anyway to put a little perspective.

PR has focused on three areas:

- 1. Year of the Board of Directors
- 2. Staff situation
 - The role of PR in general.

It asks how the themes are selected. Pr replies that these are things that they themselves observe or are made aware of by the Council.

There is a lengthy discussion about the areas that PR has chosen to focus on in the draft report. The board agrees that PR has an extremely important function for the organization, but is critical of the narrative built up in the PR report.

Pr thanksthem for the commente and explains that it has not been their intention to present the report so critically, but that they have considered that it was the only way to enter into dialogue with the board and the secretariat. Due to cancelledboard meetings, not enough time has been set aside for PR to enter into dialogue with the board in a timely manner.

PR invites dialogue about it and the management and the presidency accept (after the meeting, however, PR cancels this meeting due to time pressure and chooses before the Council meeting to withdraw and their report).



Erik and Tim informed that MS has been formally admitted to the owners of Fronthuset. Erik is running for their board of directors. AGM of AAI: Stine would like to participate on behalf of the Board of Directors. A new chairperson will not be able to gain insight into the AAI structure in such a short time. The FRAC discussed the risk register: Dines promised to tell the board that something is going on and it looks promising. It will come at the board meeting when it is ready. Birgitte mentions that there is onboarding of both the Council and the Board of Directors on the drawing board.

The meeting ended at 7.26 p.m.

The minutes were adopted at the board meeting on 25.08.2022.

