

## Referat af Rådsmøde i Mellemfolkeligt Samvirke

3. juni 2023

English Version of Minutes from ActionAid Denmark's annual Council Meeting from page 21

### Dagsorden

<b>VELKOMST &amp; FORMALIA</b> 9.30-13.05	<b>STRATEGI &amp; VALG AF NY BESTYRELSE</b> 13.05-18.00
9.30-10.40 1. Velkomst & "Hvem er vi?" <ul style="list-style-type: none"><li>Valg af dirigent, stemmetællere og redaktionsudvalg</li><li>Godkendelse af procedureregler, tidsplan og dagsorden</li><li>Bestyrelsens beretning om det forløbne år v. forkvinden</li><li>Videohilsen fra ActionAid International</li></ul>	13.05-13.25 5.1. Strategisk rammesætning v. Generalsekretær & Forkvinde
10.40-10.55 2.1. Forelæggelse af årsrapport (rev. regnskab 2022) og budget 2023-25	13.25-15.00 5.2. Behandling af forslag til rullende politiske årsplaner → Open space workshops <ul style="list-style-type: none"><li>Klimaretfærdighed</li><li>Anti-diskrimination/medborgerskab</li><li>Globale Platforme</li><li>Sociale Bevægelser</li><li>ActionAid (det internationale samarbejde)</li><li>Handlemuligheder/frivilligstrategi</li></ul>
10.55-11.15 Pause <ul style="list-style-type: none"><li>Kaffe, morgenbrød &amp; en energizer</li><li>Mulighed for at stille finansspørgsmål til MS' Finansdirektør og Formand for FRAC</li></ul>	15.00-15.50 5.3. Plenum: Opsamling på workshops og diskussion af ændringsforslag til rulleplaner
11.15-11.30 2.2. MS' Finansdirektør gengiver de væsentligste spørgsmål fra pausen og afklaring af disse. Derefter: <ul style="list-style-type: none"><li>Godkendelse af årsrapport</li><li>Valg af statsautoriseret revisor/beslutning om udbud 2023</li></ul>	15.50-16.10 6.1. Præsentation af kandidater til bestyrelsen - samt valg
11.30-11.45 3. Præsentation af Parlamentarisk Revisions rapport	16.10-16.40 Kaffepause
11.45-12.05 4. Behandling af evt. indkomne forslag	16.40-17.00 5.4. Godkendelse af rulleplaner i plenum
12.05-13.05 Frokostpause og geografisk networking	17.00-17.45 7. Eventuelt, feedback & next steps Hvor kan man som rådsmedlem næste gang være med og hvem skal man kontakte?
	17.45-18.00 6.2. Præsentation af ny bestyrelse

### Referat

<b>1. Velkomst</b>
Velkomst v. Næstformand Dines Justesen. Næstformanden bød kort velkommen til Fælledvej og orienterede om generelle husregler. Næstformanden gav ordet til Forkvinden Haifaa Awad, som også bød velkommen. Eren Temur, rådsmedlem, stod for en energizer. Forkvinden gik videre til formaliteterne
<b>Valg af dirigent, stemmetællere og redaktionsudvalg</b>
Bilag 1.1. <a href="#">indkaldelsen til Rådsmødet</a>  Samt baggrundsdokument: <a href="#">vedtægterne</a> og bilag 2.2. <a href="#">Forretningsordenen for Rådsmødet</a> .
Haifaa indledte til "Valg af dirigent, stemmetællere og redaktionsudvalg" Alle rådsmedlemmer har tidligere elektronisk (5. maj og 22. maj) modtaget mødebilagene. Haifaa præsenterede: <ul style="list-style-type: none"><li>Nuværende medlemmer af bestyrelsen</li><li>Parlamentarisk revision</li></ul> Haifaa forklarede kort om tankerne bag <b>mødeformen</b> for Rådsmødet; at dette var Rådets rum til at give inputs, til at ideudvikle osv. Bestyrelsen og sekretariatet vil gerne have rådsmedlemmernes input, have jeres kritiske øjne, høre deres forventninger mv. Rådsmedlemmerne blev opfordret til at deltage aktivt.

**Valg af dirigent:**

Forkvinden foreslog Jakob Kirkemann Boesen som dirigent.

**Dirigenten blev godkendt og overtog mødets ledelse.**

Dirigenten **konstaterede, at mødet var indkaldt i rette tid på** mail til alle rådsmedlemmer 5. maj 2024. Ifølge vedtægterne § 8, skal Rådsmøde indkaldes mindst 4 uger før, så dette møde var indkaldt rettidigt.

**Valg af stemmeudvalg:**

Dirigenten foreslog følgende medlemmer valgt til stemmetællere: Anders Hamming, Jørgen Due, Pernille Bruhn og Camilla Mogensen.

**Stemmeudvalget blev valgt uden modkandidater.****Valg af Redaktionsudvalg:**

Dirigenten foreslog følgende medlemmer til Redaktionsudvalget:

Fra Bestyrelsen: Erik Vithner & Dines Justesen

Blandt rådsmedlemmerne i øvrigt: Tanja Ehnevid-Kjær, Cecilie Førby og Kasper Bøgsted Kristensen

Dines bemærkede at redaktionsudvalget kun kommer i arbejde hvis der er omvæltende mange forslag.

**Redaktionsudvalget blev valgt uden modkandidater.****Derefter gav dirigenten en kort introduktion til papirerne i mødekuverten:**

Mødekuverten havde en deltagerliste, program, stemmemateriale (stemmekort + stemmesedler til valg af bestyrelsen), skema til ændringsforslag ligger i en bunke på receptionsbordet.

**Dirigenten gennemgik stemmemateriale:**

- Et stemmekort: Rødt for afstemning ved håndsoprækning
- Stemmesedler: To til skriftlige afstemninger (de var hhv. røde og grønne og lange)
- Valg til bestyrelsen: Stemmesedler til personlige medlemmer. Kollektive medlemmer har fået uddelt særlig kuvert med stemmeseddel til det kollektive valg.

Dirigenten mindede om:

- At det var Rådets ansvar at vælge bestyrelsen
- At vedtægterne siger:
  - at Rådets beslutninger træffes med almindeligt stemmeflertal medmindre vedtægterne bestemmer andet. Det betyder, at bestyrelsens beretning, årsregnskab og rullende politisk plan er vedtaget, hvis mindst halvdelen af de rådsmedlemmer, der er til stede i lokalet, stemmer for.

Der var ingen forslag til vedtægtsændringer på dette års Rådsmøde.

**Godkendelse af: Tidsplan og dagsorden (samt derefter: procedureregler)**

Bilag 2.1.

Dagsorden og tidsrammer

Inden afstemningen bad Dirigenten alle tilstedeværende rådsmedlemmer om at række deres stemmekort i vejret. Stemmetællerne tæller antallet af stemmeberettigede rådsmedlemmer. Dirigenten noterer antallet af stemmeberettigede tilstede i lokalet: 63 stemmeberettigede individuelle rådsmedlemmer, 4 stemmeberettigede kollektive medlemmer, 1 stemmeberettiget medarbejderrepræsentant = 68  
Dagsorden og tidsplan blev godkendt.

	<p><b>Godkendelse af procedureregler (Forretningsorden)</b></p> <p>Bilag 2.2. Rådets forretningsorden</p> <p>Inden afstemningen bad Dirigenten alle tilstedeværende rådsmedlemmer om at række deres stemmekort i vejret. Stemmetællerne noterede sig antallet af stemmeberettigede rådsmedlemmer. Forretningsordenen blev godkendt med overvældende flertal.</p>
	<p><b>Bestyrelsens beretning om det forløbne år v. forkvinden</b></p> <p>Bilag 2.3. Annual Report inkl. forkvindens forord</p> <p>Dirigenten gav herefter ordet til Forkvinden Haifaa Awad, der holdt "Bestyrelsens beretning v. Forkvinden". Som baggrundsmateriale var Annual Report udsendt.</p> <p><i>Kære rådsmedlemmer, sekretariat og bestyrelse. Velkommen til Rådsmødet 2023. Dette er min første beretning efter mit første år som bestyrelseskvinde. Og jeg har meget på hjertet! Først og fremmest: Helt personligt tak til bestyrelsen og Rådet for det foregående år. Det har været lærerigt, berigende og til tider en udfordring. Jeg mærker dagligt, at MS'ere er et levende folkefærd. Hvad enten det er i Aarhus, Odense eller København, så er ildsjælene mange og virkelysten stor. Sidste år vedtog vi her på rådsmødet den nye strategi "Aktivismens årti". Tak til den foregående bestyrelse, Råd og sekretariat for at være så fremsynede. For jeg skal hilse og sige, at vores nye strategi AKTIVISMENS ÅRTI ikke kunne have været mere skræddersyet til tiden! Fokus på sociale bevægelser verden over, medborgerskab og antidiskrimination og klimaretfærdighed – det er en god bouillonterning af handling målrettet de polykriser, som vi kigger ind i nu. Knap havde Corona-tågen lettet, før end at 2022 blev året, hvor krigen kom til Europa. Da Putin den 24. april 2022 i strid med international lov valgte at invadere Ukraine, satte det og sætter fortsat markante spor på alle aspekter af vores samfund. Selvom de uhyggelige krigsmassakrer finder sted i ukrainske byer, så bliver krigen en katalysator for en længe ventet debat om europæiske lederes samarbejde med autokratier, om de internationale flygtningekonventioner og for vores kritiske energiforsyning og grønne omstilling, som stadig den dag i dag haster mere end nogensinde. I flere år så vi, at europæiske ledere stod handlingslammede overfor russiske krigsforbrydelser på syriske hospitaler, så længe at russisk billig gas og olie strømmede igennem til os. Heldigvis skete det modsatte i Ukraine, hvor en bred international alliance valgte at markere en rød linje overfor krænkelsen af det Ukraine folks ret til suverænitet. Det ukrainske folk har søgt ly over hele Europa, og er heldigvis blevet godt modtaget. Deres mod og tapperhed har vi haft førstehånds kontakt til her i vores grønne gård, hvor hundredvis af ukrainske flygtninge har samlet sig til middag og holdt hinanden og os oppe. Det var utrolig rørende sidste kulturnat at høre syrisk og ukrainsk musik på en scene og mærke, hvordan MS' historie og nerve virkelig kom til live. Debatten om Danmarks forsvars- og udenrigspolitik fortsætter, og MS deltager aktivt. Vi kritiserer de såkaldte pragmatiske takter fra regeringen, som har vist sig i form af (endda misledende) våbensystemer indkøbt fra et dybt kontroversielt israelsk firma, som krænker palæstinenserne menneskerettigheder. Vi mener ikke, at pragmatisme bør sidestilles med principløshed i udenrigspolitikken. Principper som universelle menneskerettigheder, frihed og vores solidaritet til enhver frihedsbevægelse bør vi som demokrater aldrig gå på kompromis med. I MS står vi last og brast med de iranske kvinder, som bekæmper præstestyrets brutale undertrykkelse, og vi bakker op om deres eksil-oprørsbevægelse i Danmark. Vi mener fortsat, at Afghanistan er det internationale samfunds ansvar, og at civile ikke bør efterlades i stikken uden adgang til nødhjælp trods Talibans uhyggeligheder. Vi står fast på, at normaliseringen med det syriske rædselsregime er forbudt land, hvad enten det er den arabiske verdens diktaturer eller den danske udlændingestyrelse, som mener, at Putin og Assad har skabt fred i Syrien. MS har i det forgangne år været et trygt rum for iranere, afghanere, syrere og ukrainere – som kan stole på at vi i MS har deres ryg, i deres frihedskamp og står værn om deres flygtningerettigheder. Og det har stået klart, at dobbeltmoralen i flygtningepolitikken er her for at blive politisk. Krigen i Ukraine viste tydeligt de europæiske landes tydelige forskelsbehandling i modtagelsen af flygtninge. Også her var vi ude og markere os i en vigtig debat, som stikker langt dybere: Nemlig en europæisk nyorientering imod flygtningemodtagelse og -politik. Noget vi observerer med gru, men også håb.</i></p>

I Danmark modtager vi konsekvent hård kritik fra Europa-Parlamentet for at gå enegang om at klassificere områder i Syrien som sikre, stik imod alle internationale standarder for fred og varig sikkerhed. Danmark inspirerer lige nu endda den yderste franske højrefløj, som kommer på studieture hertil.

Hvordan kan et af verdens lykkeligste og rigeste lande være så reaktionær i sin lovgivning? Og hvad værre er; bliver Danmark nu et forbillede og en eksportør af stram lovgivning, som balancerer på kanten af konventionerne og trendsætter en ny hardcore socialdemokratisk anti-flygtningepolitik?

MS har en fuld tro på enhver flygtnings ret til beskyttelse, og vi taler flygtninges sag, uanset hvor de kommer fra. Hvad enten det er de ukrainske flygtninge, som samles i vores gård på Fælledvej til solidaritetsmiddage eller de unge afghanere og iranere, som finder sammen og skruer op for deres stemmer – med MS som hjælper.

MS blev skabt under anden verdenskrig med det formål at hjælpe mennesker i nød; herunder de tusindvis af tyske flygtninge, kvinder og børn, flygtninge som den danske befolkning vendte ryggen. Det fortsætter vi med.

Med en flertalsregering i Danmark, er jeg alligevel stolt over, at vi er lykkedes med at vinde gehør hos Moderaterne for at tidslerne i dansk udlændingepolitik må luges ud. Og vi fortsætter med at udnytte enhver politisk åbning og ethvert skæringspunkt for at få skabt bedre vilkår på området.

Vores pragmatisme (er modsat andre) i politik er nemlig dybt forankret i MS principper- og vi vil afsøge alle veje for indflydelse. Det fortsætter vi med.

Og her vil jeg lige knytte et par ord om det at kunne praktisere det, vi prædiker, når vi i MS opfordrer unge – især med anden etnisk baggrund til indflydelse- nemlig hvor stolt jeg er over at se vores råd vokse massivt, og være så meget bedre på repræsentationen i år.

Vi har fra dag 1 i bestyrelsen sat os for, at vores møder skal være åbne, alle skal kunne deltage, at vi skulle afmystificere magtens rum! At hvis vi reelt ville, at unge skal kunne skabe forandring, så skal de også kunne se med egne øjne, at vejene ind til magten er der, og at vi vil gøre alt for at sikre repræsentation. Ikke kun for repræsentationens skyld, men fordi det er bevist, at mangfoldighed øger vores forståelse og gør os bedre. Så et kæmpe tak herfra til alle, som gik ombord på skibet og løftede i flok – og til alle jer, som tog det tillidsskridt og faktisk tager ansvar for jeres organisation og byde jer til. Velkommen til jer alle, jeg glæder mig til samarbejdet!

Men MS-strategien handler ikke kun om medborgerskab og sociale bevægelser globalt. Jeg tror personligt, vi går ind i en tid, hvor den altoverskyggende dystopi om klimakollaps er ved at blive til virkelighed. Dag for dag øges CO2 udledningerne verden over. Dag for dag flyder det med undskyldninger for ikke grundlæggende at gentænke vores levevis og forbrug, af angst for økonomien.

Og her var krigen i Ukraine dog alligevel et stort wake-up call for den europæiske grønne omstilling. Det er virkelig dystert at erkende, at den politiske verden først rigtig forstod vigtigheden i at løsrive sig fra sort energi, når den blev koblet op på hardcore sikkerhedspolitik.

Til trods for at halvdelen af danskerne i 2022 klassificerede klimaforandringerne som landets største udfordring og ønskede en hurtig grøn omstilling, så lader de store politiske ryk vente på sig.

Jeg besøgte Bangladesh i november, for at se vores klimaindsatser i et af verdens mest hårdtramte land. Bangladesh er et af de lande i verden, som udleder mindst CO2, alligevel er det landets befolkning, som nu må leve med klimaforandringerne og i sidste ende betale med deres liv og førlighed.

I en lille landsby i det sydlige Bangladesh mødte jeg unge som med ActionAids hjælp havde organiseret sig og krævede fra deres lokale myndigheder, at der blev bygget bedre dæmninger, som kunne beskytte deres landsbyer. Men udover de store skader på den skrøbelige infrastruktur, som oversvømmelserne forårsagede, så var det de personlige historier, som rystede mig mest.

Flere unge kvinder tog bladet fra munden og begyndte modigt at fortælle mig om de underlivsgener, de oplevede. En ung kvinde fortalte, hvordan hendes søster fik aborter efter at have levet i de oversvømmede områder i ugevis. Ældre kvinder viste mig deres arme, hvor fugtigheden havde resulteret i forskellige hudlidelser. Mange af de unge kvinder var infertile og fik endda nyreproblemer. Og der stod de og kiggede på vores delegation fra Danmark og spurgte, hvad vi dog gjorde for Bangladesh. Det var et tankevækkende og rystende besøg.

Men dog levede håbet midt i deres eget samfund, for flere af de unge kvinder og mænd var dygtige klimaaktivister, som igennem sociale medier og med hjælp fra vores Globale Platform uddannede og mobiliserede unge over hele Bangladesh, for at presse politikere nationalt og internationalt til at klimaadaptere og omstille til grønne investeringer.

I ActionAid-føderationen overtog Arthur Larok generalsekretærposten, og vi havde i bestyrelsen fornøjelsen af at møde ham og understrege vores opbakning og støtte til især at få klimaretfærdighed sat højt på den politiske dagsorden i føderationen.

Her vil jeg lige takke dig Steen Folke - for fortsat at være vores repræsentant i den internationale bestyrelse i føderationen, og gavmildt dele ud af din viden til stor gavn for os i bestyrelsen – og til Tim for den kæmpe indsats du har lagt i at få føderationen via lederteamet til at holde fokus især på klimakampagnen!

Jeg havde Arthur til middag hos mig - og jeg glæder mig meget til at følge ham og hans ambitioner på vegne af vores føderation, om end den evige debat om det globale nord og det globale syd også er eksisterende i vores føderation og dets ressourcefordeling – er det også en velkommen diskussion, som kan lære os meget.

MS har via vores plads i den internationale bestyrelse ønsket at understrege den vigtighed og hast, som klimaretfærdigheds dagsordenen har. Og for de unge kvinder i Bangladesh er der i en global klimatrussel kun så

	<p>meget, som de kan gøre lokalt: Derfor var det også en sejr for ActionAid International, at vores massive tilstedeværelse og aktivisme i forbindelse med COP27 fik 'Loss &amp; Damage'-agendaen vedtaget. Imens vi venter på reelle implementeringsmekanismer, er det vigtigt at anerkende vores sejr, for naturligvis skal verdens mest sårbare kompenseres for den ulige drivhusgas udledning, som nu truer deres samfund.</p> <p>Men også på den humanitære front involverede vi os proaktivt og effektivt som føderation efter stærkt dansk initiativ, hvad angår det store jordskælv i Syrien og Tyrkiet. Det var imponerende at se vores ActionAid familie være first-movers blandt de humanitære organisationer verden over, som faktisk adresserede den uholdbare grænsesituation og adgangen til nødhjælp, som Rusland dagligt obstruerer i strid med international humanitær lov.</p> <p>Jeg glæder mig derfor til at deltage i generalforsamlingen i Kenya om nogle uger. For efter nogle turbulente år i føderationen ønsker vi fra dansk side at være med til at opbygge og styrke båndene imellem medlemmerne, for at vores ActionAid-familie kan stå stærkere.</p> <p>I Danmark har Mellempfolkeligt Samvirkes aftryk været meget tydeligt på klimafinansieringsområdet. Og det er jeg virkelig glad for. Tak til det team af engagerede eksperter, som driver os fremad og ikke nøjes med halvlunkne medie-afvisninger fra store finansielle aktører!</p> <p>Den finansielle sektor spiller en stor rolle i samfundet, og den er afgørende for, at sektoren også følger Parisaftalens mål om, at de finansielle pengestrømme også skal være klimaansvarlige.</p> <p>2022 bød også på et godt år for den nye strategi - hjulpet godt på vej af en ny organisationsstruktur og nye partnerskaber. Jeg glæder mig til året, der kommer, og til at følge signaturprojekterne og den øgede fokus på frivilligdeltagelse.</p> <p>Vi har haft fokus på at rette op i økonomien efter nogle hårde Corona-år. Styrkelsen af vores egenkapital og diversificering af vores indkomst har været i fokus og har givet os et godt år på den økonomiske bundlinje. Jeg ved, at vi kommer mere ind på det økonomiske senere, og Dines vil gå mere i dybden med det.</p> <p>Men lad mig også sige, at der er mere at arbejde med! Jeg håber, at vi kan fortsætte arbejdet med at opbygge et repræsentativt, aktivt og vitalt Råd, som vil agere mere proaktivt på bestyrelsens og sekretariatets initiativer, for at opretholde vores demokratiske impact i organisationen. For i en verden, der kalder på handling, har vi brug for stærke demokratiske strukturer.</p> <p>Lad mig endeligt slutte af med at sige, at det går godt for Mellempfolkeligt Samvirke, selvom vi ikke er i mål endnu. Vi har en klar og tydelig strategi, vi er synlige forandringsaktører og vi er en organisation med en masse ildsjæle, medlemmer og medarbejdere, som kæmper videre for en retfærdig og grøn verden nationalt og internationalt.</p> <p>Tak for jer alle, i Rådet, bestyrelsen, sekretariatet og vores aktivister og frivillige for at være med ombord. Jeg glæder mig til en god og åbensindet dag med jer.</p>
	<p><b>Videohilsen fra ActionAid International</b></p>
<p>5 min</p>	<p>Derefter blev en videohilsen fra ActionAid International's Generalsekretær Arthur Larok vist med følgende omdrejningspunkter:</p> <p>Om ActionAid International:</p> <ul style="list-style-type: none"> <li>- Startede som en britisk velgørenhedsorganisation i 1972. Nu i 48 lande rundt om i verden. I år markerer det 20. år som ActionAid International som føderation. Det er denne føderation, som MS blev medlem af i 2009.</li> </ul> <p>Hvorfor sluttede MS sig til føderationen?</p> <ul style="list-style-type: none"> <li>- For at forstærke sin stemme og indflydelse</li> <li>- Sammen er vi en større bevægelse for social retfærdighed</li> <li>- Vanskeligheder med at tackle sociale uretfærdigheder, politiske reformer osv. går på tværs af de enkelte lande.</li> </ul> <p>Hvilke spor følger vi?</p> <ul style="list-style-type: none"> <li>- Vores valuta er solidaritet. Det, vi gør sammen, vedrører vores mission om at opnå social retfærdighed, udryddelse af fattigdom og ligestilling mellem kønnene.</li> <li>- Vi er en mangfoldig organisation, og nogle gange er vi nødt til at samles om et par temaer ad gangen: I øjeblikket fokuserer vi på klimaretfærdighed og økonomisk retfærdighed. Derudover har vi humanitær indsats over hele verden.</li> <li>- Klimakampagnen lanceres i år: Hvis vi ikke gør noget ved klimakrisen, vil alle de resultater, vi har opnået i de sidste par år, blive udslettet.</li> </ul> <p>Hvad er AADKs unikke rolle i føderationen?</p>

	<ul style="list-style-type: none"> <li>- For det første står AADK for en af de største institutionelle donorer i føderationen og udgør dermed en vigtig økonomisk bidrager til føderationen.</li> <li>- For det andet har AADK en stærk tradition for at opbygge medlemsbaser. For nylig vedtog vi en vision om, at ActionAid gradvist skulle blive en rodfæstet kampagnestyrke med en stærk medlemsbase. Vi kan lære meget af AADK's historie.</li> <li>- For det tredje er AADK unik i sit arbejde omkring unge og især de globale platforme over hele verden. Metoden galvaniserer unges arbejde og aktivisme i deres søgen efter social retfærdighed. Dette er en vigtig merværdi for føderationen.</li> </ul> <p>Hvordan kan Rådets medlemmer bidrage til ActionAids arbejde internationalt?</p> <ul style="list-style-type: none"> <li>- Vær en aktiv forkæmper for klimaretfærdighed: Skriv, tal, råb, handl!</li> <li>- Tjen som bestyrelsesmedlem i ethvert land rundt om i verden - eller endda i den internationale bestyrelse. Steen Folke er medlem af den internationale bestyrelse og spiller en utrolig vigtig rolle.</li> <li>- Tim Whyte er en del af det globale ledelsesteam, der forener og styrker dagsordenen for ActionAid eksternt.</li> <li>- Vær en aktiv repræsentant for ActionAid uanset hvilket rum du indtager.</li> </ul> <p>Rådsmedlemmerne blev inviteret til at kommentere på både AADK forkvindens og AAI generalsekretærens taler:</p> <p>Enkelte Rådsmedlemmer kommenterede på områder, de mente manglede i forkvindens tale eller som burde have større fokus fremover, heriblandt:</p> <ul style="list-style-type: none"> <li>- Flygtningekonventionen</li> <li>- MS' standpunkt ang. sikkerheds- og udenrigspolitik</li> <li>- MS' holdning til udviklingspolitikken og brugen af denne på andet end traditionel bistand.</li> <li>- Hvordan FNs menneskerettigheds 75års jubilæum fejres af MS</li> <li>- Opfordring til at presse på for at DK skal tage kvoteflygtninge</li> <li>- Opfordring til kritik af brugen af midlerne på asylcentre</li> </ul> <p>Haifaa svarede, at hun var enig og gerne ville have medtaget disse kommentarer i sin tale, men hun valgte at prioritere de strategiske områder. Ikke at inkludere disse områder betyder ikke, at MS ikke er aktiv på dem.</p>
	<p><b>2.1. Forelæggelse af årsrapport (rev. regnskab 2022) og budget 2023-25</b></p>
	<p><b>Forelæggelse af årsrapport (rev. regnskab 2022)</b></p>
	<p>Bilag 3.1. Annual Financial Report 2022</p>
	<p><b>Dirigenten gav ordet til Dines Justesen – næstformand og formand for FRAC</b></p> <p><b>Årsregnskabet 2022</b> (mundtlig præsentation) v Dines Justesen:</p> <p>Formål: At give rådsmedlemmerne viden om og indsigt i foreningens økonomi. Og mulighed for at tilse at foreningens økonomi administreres i overensstemmelse med de overordnede strategiske mål med udgangspunkt i regnskabet.</p> <ul style="list-style-type: none"> <li>- MS står et rigtig godt sted.</li> <li>- Det nye finansteam gør et rigtig godt stykke arbejde og fik også ros af revisorerne.</li> <li>- Nyt regnskabsformat med flere data og tal og mindre tekst. Alle blev inviteret til at stille afklarende spørgsmål.</li> <li>- Resultat: ca. 3 mio. kr.</li> <li>- Bedre resultat end forventet af forskellige årsager: bedre indtægter i indtægtsskabende aktiviteter og større finansiering. Aktiviteten for café og hostel er kommet tilbage til det normale (som før Covid)</li> <li>- Privat fundraising er lettere end forventet (forventes lavere på grund af en generel tendens i Europa)</li> </ul> <p>Der skulle stemmes om <b>Årsrapport 2022 (Bilag3.1.)</b> efter budgetpræsentation og pause, hvori der var mulighed for at stille spørgsmål til Dines (formand for FRAC) og Anne (Finans- og administrationsdirektør).</p>

## Annual Report AADK 2022

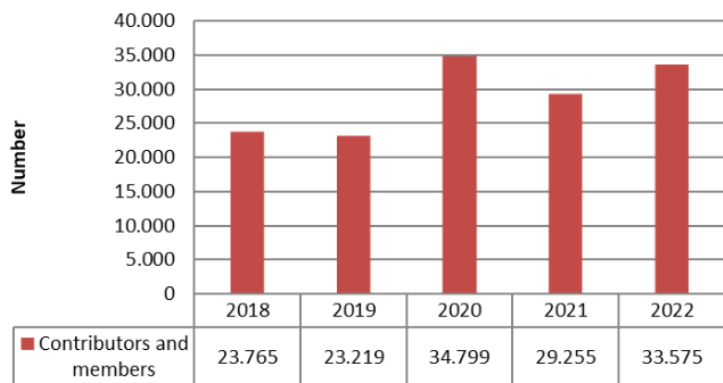
### Income statement

(all amounts are in DKK 000)

Income	Note	2022	2021	Budget 2022
<i>DKK 000</i>				
Institutional Funding	1	147,082	153,776	149,497
Donations, Collections and Other Funding	2	41,713	28,991	34,740
Income generating activities	3	26,214	10,968	23,353
TCDC	4	21,813	7,666	4,588
Admin Fee and Other Income	5	14,673	12,804	12,402
<b>Total revenue</b>		<b>251,495</b>	<b>214,204</b>	<b>224,580</b>
<b>Expenses</b>				
Global Program work	6	139,629	149,000	136,699
Work In Denmark	7	32,906	21,620	25,716
Expense related to Income generating activities	8	26,442	15,580	22,797
TCDC	9	21,790	7,403	3,988
Administration and Management	10	18,223	16,516	25,521
Private Fundraising	11	9,516	9,886	10,968
<b>Total cost</b>		<b>248,506</b>	<b>220,005</b>	<b>225,689</b>
<b>Result</b>		<b>2,989</b>	<b>-5,801</b>	<b>-1,109</b>

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## Contributors and members



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	<div style="display: flex; flex-direction: column; align-items: center;"> <div style="display: flex; justify-content: space-around; width: 100%;"> <div style="text-align: center;"> <p><b>2021 Revenue by Category</b></p> <table border="1"> <caption>2021 Revenue by Category</caption> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Institutional funding</td> <td>72%</td> </tr> <tr> <td>Donations, Collections and other funding</td> <td>14%</td> </tr> <tr> <td>Income generating activities</td> <td>3%</td> </tr> <tr> <td>TCDC</td> <td>4%</td> </tr> <tr> <td>Admin and other income</td> <td>6%</td> </tr> </tbody> </table> </div> <div style="text-align: center;"> <p><b>2022 Revenue by Category</b></p> <table border="1"> <caption>2022 Revenue by Category</caption> <thead> <tr> <th>Category</th> <th>Percentage</th> </tr> </thead> <tbody> <tr> <td>Institutional funding</td> <td>58%</td> </tr> <tr> <td>Donations, Collections and other funding</td> <td>17%</td> </tr> <tr> <td>Income generating activities</td> <td>10%</td> </tr> <tr> <td>TCDC</td> <td>9%</td> </tr> <tr> <td>Admin and other income</td> <td>6%</td> </tr> </tbody> </table> </div> </div> <div style="text-align: right; margin-top: 10px;"> </div> </div>	Category	Percentage	Institutional funding	72%	Donations, Collections and other funding	14%	Income generating activities	3%	TCDC	4%	Admin and other income	6%	Category	Percentage	Institutional funding	58%	Donations, Collections and other funding	17%	Income generating activities	10%	TCDC	9%	Admin and other income	6%
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	<p><b>Formål:</b> At give rådsmedlemmerne mulighed for at diskutere foreningens økonomi fremadrettet.</p> <p>Anne Bech Lunde, Administration &amp; Finance Director, præsenterede budgettet.</p> <p><b>Bilag 3.3. Budget 2023–2025 var til orientering og skulle ikke godkendes.</b></p> <p>Se noter på slides nedenfor, og ved behov for yderligere information om den langsigtede økonomi; se venligst den finansielle strategi, der blev godkendt på Rådsmødet 2022.</p>																								



## How to read the overview

The fair share is the calculated cost recovery needed to cover indirect costs.

Admin fee calculated on all funded activities. Percentage varies between 5%-7%. On potential funding 3,5% is added

All non restricted income (Global platforms, Global contact private fundraising)

2023 total budget				
Category	Value	Fair share total	Admin fee	Budget total
<b>Expense</b>	<b>236.897.244 kr.</b>	<b>0 kr.</b>	<b>0 kr.</b>	<b>236.897.244 kr.</b>
Cost	55.204.562 kr.	0 kr.	0 kr.	55.204.562 kr.
Restricted cost	117.876.082 kr.	0 kr.	0 kr.	117.876.082 kr.
Salary	63.816.600 kr.	0 kr.	0 kr.	63.816.600 kr.
<b>Revenue</b>	<b>-215.332.604 kr.</b>	<b>-11.217.306 kr.</b>	<b>-10.566.744 kr.</b>	<b>-237.116.654 kr.</b>
Income	-59.859.038 kr.	0 kr.	0 kr.	-59.859.038 kr.
Restricted Income	-117.876.082 kr.	0 kr.	-7.295.666 kr.	-125.172.748 kr.
Time cost recovered	-37.597.484 kr.	-11.217.306 kr.	-3.270.079 kr.	-52.084.869 kr.
<b>Total</b>	<b>21.564.640 kr.</b>	<b>-11.217.306 kr.</b>	<b>-10.566.744 kr.</b>	<b>-219.410 kr.</b>

Standard cost per hour covered on funded activities

Numbers are accounting signs Income = minus, expenses = plus

## MS budget 2023

- Our gross revenue is expected to be at 238 mio. DKK. 34,6 mio. (14,5%) is potential new funding split into: MFA 10,3mio; EU 3 mio; private funds/foundations 9,5mio; institutional funding 11,8mio. Since the budget was made, we have received 9,4 mio DKK in new funding that stretches into 2023.
- In the 2030 Financial strategy, our aim was 236 mio DKK for 2023
- We aim at a plus for the year of 2023 of 1,9 mio DKK
- In our budget, we have taken down the cost budgets as far as possible and have kept full focus on cost coverage of all salaries as much as possible. We have in our budget reserved an amount for investment in fundraising activities, in voluntary activities, as well as renovation of the windows of building C.
- We will have full focus on being better at cost recovery from new institutional funding in 2023 and onwards. But it will take time to improve. We hope to see improvements already in 2023, but do not plan with this in the 2023 budget.
- For potential new funding, the calculation of the related admin fee is conservative with only a 50% probability in order to decrease the budget risk
- Main risks in the budget, in addition to the admin fee on potential new funding, are the expected cost recovery of salaries from potential new funding amounting to 4,5 mio DKK. We have constant management focus on this risk.

2023 total budget				
Category	Value	Fair share total	Admin fee	Budget total
<b>Expense</b>	<b>236.407.625 kr.</b>	<b>0 kr.</b>	<b>0 kr.</b>	<b>236.407.625 kr.</b>
Cost	54.604.562 kr.	0 kr.	0 kr.	54.604.562 kr.
Restricted cost	118.515.078 kr.	0 kr.	0 kr.	118.515.078 kr.
Salary	63.287.985 kr.	0 kr.	0 kr.	63.287.985 kr.
<b>Revenue</b>	<b>-216.577.431 kr.</b>	<b>-11.150.401 kr.</b>	<b>-10.587.916 kr.</b>	<b>-238.315.749 kr.</b>
Income	-59.866.038 kr.	0 kr.	0 kr.	-59.866.038 kr.
Restricted Income	-118.515.078 kr.	0 kr.	-7.317.666 kr.	-125.832.744 kr.
Time cost recovered	-38.196.315 kr.	-11.150.401 kr.	-3.270.251 kr.	-52.616.967 kr.
<b>Total</b>	<b>19.830.194 kr.</b>	<b>-11.150.401 kr.</b>	<b>-10.587.916 kr.</b>	<b>-1.908.124 kr.</b>

## MS budget 2024 & 2025

### 2024

- In line with our 2030 financial strategy: 258 mio. DKK in gross revenue, 4 mio DKK plus bottomline
- Almost same core staff as in 2023. Only expectation of moderately less staff costs in Operational Cluster, but project staff will be hired in as needed
- Pipeline revenue amounts to app 57 mio. DKK, ie. 22% of total revenue of 258mio. DKK. Of the 57 mio. DKK, app. 6 mio. is time cost recover revenue, the rest is estimated for activities
- Revenue from MS own activities is expected to be app 67mio DKK, 26% of total

### 2025

- In line with our 2030 financial strategy: 279 mio DKK in gross revenue, 4 mio DKK plus bottomline
- Project funded staff will be hired in as needed
- Pipeline revenue amounts to app 74 mio. DKK, 26,5 % of total revenue of 279mio. DKK. Same estimation for time cost recover revenue as in 2024
- Revenue from MS own activities is expected to be app 80 mio. DKK, 29% of total

05/01/2023

Budget 2023 final, 2024 & 2025

### 2024 Budget Summary

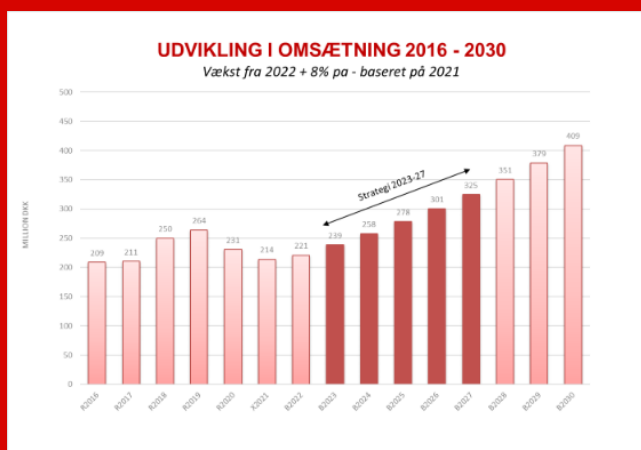
Total budget				
Category	Value	Fair share total	Admin fee	Budget total
<b>Expense</b>	<b>253.791.260 kr.</b>	<b>0 kr.</b>	<b>0 kr.</b>	<b>253.791.260 kr.</b>
Cost	55.385.600 kr.	0 kr.	0 kr.	55.385.600 kr.
Restricted cost	134.796.653 kr.	0 kr.	0 kr.	134.796.653 kr.
Salary	63.609.007 kr.	0 kr.	0 kr.	63.609.007 kr.
<b>Revenue</b>	<b>-236.158.625 kr.</b>	<b>-10.698.237 kr.</b>	<b>-11.009.685 kr.</b>	<b>-257.866.547 kr.</b>
Income	-63.631.407 kr.	0 kr.	0 kr.	-63.631.407 kr.
Restricted income	-134.732.887 kr.	0 kr.	-7.863.149 kr.	-142.596.036 kr.
Time cost recovered	-37.794.331 kr.	-10.698.237 kr.	-3.146.536 kr.	-51.639.105 kr.
<b>Total</b>	<b>17.632.635 kr.</b>	<b>-10.698.237 kr.</b>	<b>-11.009.685 kr.</b>	<b>-4.075.287 kr.</b>

### 2025 Budget Summary

Total budget				
Category	Value	Fair share total	Admin fee	Budget total
<b>Expense</b>	<b>275.032.491 kr.</b>	<b>0 kr.</b>	<b>0 kr.</b>	<b>275.032.491 kr.</b>
Cost	60.519.187 kr.	0 kr.	0 kr.	60.519.187 kr.
Restricted cost	150.737.403 kr.	0 kr.	0 kr.	150.737.403 kr.
Salary	63.775.901 kr.	0 kr.	0 kr.	63.775.901 kr.
<b>Revenue</b>	<b>-257.127.732 kr.</b>	<b>-10.362.004 kr.</b>	<b>-11.548.150 kr.</b>	<b>-279.037.886 kr.</b>
Income	-70.083.182 kr.	0 kr.	0 kr.	-70.083.182 kr.
Restricted income	-150.737.387 kr.	0 kr.	-8.514.814 kr.	-159.252.201 kr.
Time cost recovered	-36.307.163 kr.	-10.362.004 kr.	-3.033.337 kr.	-49.702.503 kr.
<b>Total</b>	<b>17.904.759 kr.</b>	<b>-10.362.004 kr.</b>	<b>-11.548.150 kr.</b>	<b>-4.005.395 kr.</b>

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## Financial strategy 2030



05/01/2023

Budget 2023 final, 2024 & 2025

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### 2.2

MS' Finansdirektør om de væsentligste spørgsmål fra pausen og afklaring af disse

Godkendelse af Årsrapport/regnskab 2022

Godkendelse af statsautoriseret revisor i udbud 2023

Bilag 3.1. Årsrapport (igen)

Bilag 3.3 Valg af statsautoriseret revisor/beslutning om udbud 2023

Anne Bech Lunde, Finans- og administrationsdirektør gengav de væsentligste spørgsmål fra pausen og afklaring af disse:

Hvilke indsamlingsmuligheder har vi nationalt til at dække vores forskellige aktiviteter i Danmark?

- Vi tilstræber forskellige danske fonde og institutioner (Velux, Villum, Tuborg, Tryk m.fl.). Det er en risiko, at disse fonde ikke vil blive ved med at støtte os, så vi er konstant på udkig efter nye finansieringsmuligheder. Ud over fundraising fokuserer vi på at få så meget som muligt indtægter på vores egne indtægtskabende aktiviteter (fra hostel, caféerne, leje af vores kontorlokaler).

Hvilken slags internationale institutioner henvender vi os til for at få finansiering?

- Det henvender os primært til de forskellige EU-finansieringsstrømme til funding af vores aktiviteter.
- Er det ikke en risiko i budgettet, at vi stadig får en stor del af vores finansiering fra Danida?*
- Ja, det er det – det er en risiko i vores budget, at vi kun er sikre på vores finansiering fra Danida et år ad gangen. Den politiske situation kan ændre sig i en retning, hvor midlerne til udviklingsbistand skæres med mulig stor indvirkning på vores finansiering for det kommende år. Vores finansiering skal hvert år godkendes i Folketinget gennem finansloven.
- Er det muligt måske at sælge vores ekspertise med vores arbejde med at informere om finansielle investeringer i fossile brændstoffer?*
- Det er et spændende område at undersøge, men vi skal være påpasselige med at skabe conflict of interest, da en del af det aftagerne af den ekspertise kunne være de aktører, vi kritiserer.
- Hvordan kan det være, at det i første omgang ikke var muligt at ansætte yderligere to personer i Århus caféen?*
- MS' økonomi skal konstant overvåges, og alle personalestillinger, der ikke er planlagt i budgettet, skal overvejes nøje. Heldigvis kunne de to stabsstillinger til køkkenet i Mellemfolk dækkes af eksterne midler, og vi kunne så gå videre med rekrutteringerne
- Hvad betyder "revenue" på dansk?*
- Revenue er omsætning.

### **Rådet godkendte Årsrapport/regnskab 2022**

Inden afstemningen bad Dirigenten alle tilstedeværende rådsmedlemmer om at række deres stemmekort i vejret. Stemmetællerne noterede sig antallet af stemmeberettigede rådsmedlemmer. Årsregnskabet blev godkendt.

### **Valg af statsautoriseret revisor/beslutning om udbud 2023**

Inden afstemningen bad Dirigenten alle tilstedeværende rådsmedlemmer om at række deres stemmekort i vejret. Stemmetællerne noterede sig antallet af stemmeberettigede rådsmedlemmer.

Ved afstemning godkendte Rådet FRACs indstilling om, at revisionsopgaven sendes i udbud, og at bestyrelsen på vegne af Rådet træffer beslutning om, hvem der fremadrettet skal varetage den eksterne revision. Processen tilrettelægges af sekretariatet og FRAC, således den løbende revision i efteråret og revisionen af årsregnskab 2023 kan foretages af det revisionsfirma, der vinder udbuddet.

## **3. Præsentation af Parlamentarisk Revisions rapport**

Bilag 4.1. Parlamentarisk Revisions rapport

## Dirigenten gav ordet til Parlamentarisk Revision

PR ved Nina Raaschou, Anders Hamming og Per Krogager Andersen præsenterede deres rapport:

### Metode:

- Vores metode bunder i at vi selv har haft svært ved at gennemskue og finde vej i MS
- Vi har lavet otte fokusgruppesamtaler med rådsmedlemmer, frivillige/aktivister, Ledelse og ansvarlige medarbejdere, Næstformanden
- Vi har orienteret os på hjemmesiden og i politiske dokumenter (Frivilligstrategien)

### Konklusion:

- MS har fantastiske, enestående styrker på mobiliserings- og kampagneområderne og der ligger i førertrøjen i forhold at være dagsordenssættende på områder som klimafinansiering, medborgerskab.
- Hurra for det

### Plads til forbedringer:

- Medlemmernes mulighed for at indgå i relevante handlefællesskaber – frivillig/aktivist – i hele landet
- Vigtigt at reaktivere rådsmedlemmernes muligheder for at udføre rådets funktion

### Opgørelse af medlemmer og opprioritering af intern kommunikation:

- Uklarheder i forhold til opgørelsen af antal medlemmer, som skaber et diffust billede af hvor mange medlemmer der er; hvor mange der ser sig selv som medlemmer og hvem der støtter Mellempfolkeligt Samvirke økonomisk, men ikke ser sig som medlem af en "forening".
- Der er brug for at opprioritere intern kommunikation, fx foreningsrelateret materiale på hjemmesiden. Mellempfolkeligt samvirke er stærke i forhold til engagerende kommunikation rettet udad!

PR beskrev deres rapport som en bruttoliste med små og store forslag de håbede kunne bruges på flere forskellige niveauer i organisationen:

### Begynd at

- Prioritere opmærksomhed på intern kommunikation, og
- Prioritere ressourcer til at nurse/pleje/støtte/hjælpe frivilliges vej ind i organisationen. Vi er blevet fortalt at frivilligmiljøet havde bedre vilkår dengang der var frivilligkoordinatorer.
- Prioriter "ikkeengagerende" kommunikation om hvem, hvad hvornår, hvorfor til medlemmer, evt på en underside på hjemmesiden, målrettet medlemmer
- Finde/udvikle flere meningsgivende handlefællesskaber
- Opprioritere synliggørelse af, hvilke handlefællesskaber medlemmer, herunder rådsmedlemmer kan indgå i. Hvis det ikke er klokkeklart, vil medlemmer søge over i andre bevægelser, der er bedre til at tage imod dem.
- Prioritere rådsmedlemmer som sparringspartner/inputgive/ressourcepersoner og derfor
- Overvej tiltage som fire årlige fredagsbarer med forudgående drøftelse af centrale temaer, analog som digital (fx organiseret af rådsmedlemmer) . Knyttet til aktuelle kampagner (syriskflygtninge, Ukraine, regeringens udviklingspolitik, globale platforme, evt fra Dar es Salaam). Alle såvel medlemmer frivillige og rådsmedlemmer, ansatte er velkomne. Værtskabet kan gå på skift mellem København, Århus, Odense.
- Overvej faste arbejdsgrupper med rådsmedlemmer, som sparringspartnere til medarbejdere
- Optælle folk der faktisk klikker på knappen "medlem".
- Brug personlig kontakt, telefonsamtaler fra koordinatorene, fremfor udelukkende digital kontakt eller "hvervningssamtaler". Samtaler skaber forståelse og baner veje. Eksempler
- Prioriter "ikkeengagerende" (forstået som ikke opmærksomhedstiltrækkende kommunikation om hvem, hvad hvornår, hvorfor til medlemmer
- Nyt fra bestyrelsen til råd og medlemmer (og ikke kun MS i medierne)

## 4. Indkomne forslag

Bilag:

5.1.a. Stjernemøder – Forslag fra Lars Kristensen

5.1.b. Nedtrapningsspil for krigsførende parter – Forslag fra Lars Kristensen

	<p>5.1.c. Ansættelse i MS Odense (Motivation) – Forslag (link) fra Henrik Pedersen</p> <p>5.1.d. MS opfordring til Dansk Ratifikation af FNs traktat om forbud mod atomvåben – Forslag fra Tue Magnussen</p>
	<p>Dirigenten inviterede forslagsstillerne til at motivere deres forslag i plenum – se bilag ang. hvert forslag.</p> <p>Derefter påmindede dirigenten om, at forslagene kunne diskuteres på Open Space-workshoppen samme eftermiddag.</p> <p>Ved behov kunne forslagene derefter enten indsættes i rullende politiske plan 2023-24 eller vedtages separat senere, samtidigt med at den politiske rulleplan skulle vedtages ved afstemning.</p>
	<p><b>5.1. Strategisk rammesætning af eftermiddagen v. Generalsekretær &amp; Forkvinde</b></p>
	<p>Strategi på dansk og engelsk er sendt ud som baggrundsmateriale</p>
	<p>Dirigenten gav ordet til Haifaa Awad og Tim Whyte (hhv. Forkvinde og Generalsekretær).</p> <p>Tim og Haifaa fortalte om MS' strategi for 2023-27 i 15 minutter inkl. sammenhængen med rulleplanerne.</p> <p>Hvert år vedtages en <u>Rullende Politisk Plan for det kommende år</u>. Året efter afrapporteres der på <u>sidste års Rullende Politiske Plan</u>. Disse to dokumenter dannede sammen med den 5årige <u>Strategi</u>, <u>Frivilligstrategien</u> og <u>PR's Rapport</u> ramme for eftermiddagens workshops.</p> <p>I 2022 blev der på Rådsmødet vedtaget en ny strategi, der gælder fra 2023 til 2027.</p> <p>Clara og Eva (medarbejdere fra Global Contact/Training Denmark) kom og fortalte om metoden Open Space og hvordan eftermiddagen skulle foregå.</p>
	<p><b>5.2. Behandling af forslag til rullende politiske årsplaner: Open space workshops</b></p>
	<p>Bilag 6.1. Udkast - Afrapportering Rullende Politisk Plan 2022-23</p> <p>Bilag 6.2. Den Rullende Politiske Plan 2023-24</p>
	<p>Hver gruppe bestod af bestyrelse/PR og medarbejdere. Grupperne pitched i plenum, hvad Rådsmedlemmerne kunne diskutere hos dem.</p> <p>Følgende områder behandles i denne sessions workshops:</p> <ul style="list-style-type: none"> <li>• Klimaretfærdighed</li> <li>• Anti-diskrimination &amp; Medborgerskab</li> <li>• Globale Platforme</li> <li>• Sociale Bevægelser</li> <li>• ActionAid (internationalt samarbejde)</li> <li>• Handlemuligheder &amp; Frivilligstrategi</li> <li>• Det kurdiske spørgsmål med Jørgen Holst</li> </ul> <p>Der var også ønske fra forslagsstiller om at diskutere forslag 5.1.a., men der var ikke var tilslutning til denne gruppe fra andre rådsmedlemmer.</p>
	<p><b>5.3. Plenum: Opsamling på workshops og diskussion af ændringsforslag til rulleplaner</b></p>
	<p>Tilbage melding i plenum efter workshops.</p> <p>Enkelte grupper indsendte også et skriftligt referat fra deres workshop efterfølgende. Disse kan ses i <a href="#">denne mappe</a>:</p> <p>Social Movements:</p> <p>Komplekst og følsomt at arbejde med sociale bevægelser. Dilemmaer: Hvor går grænsen, og hvem sætter den for hvad man skal støtte? Der er mange grænser at tage højde for: fx sikkerhed, hvad de kan og skal i den kontekst?</p> <p>Hvad kan vi i Danmark, hvis vi støtter bevægelser og vores donorer har krav? Sociale bevægelser er blevet brugt til mange andre ting, som vi ikke støtter. Der er konstant angreb på, hvordan civilsamfundet kan agere – vi skal hele tiden skabe forståelse og</p>

arbejde for, at støtten fortsætter. Andre ting, som blev talt om i gruppen: Vi støtter ikke kun bevægelserne, men oplærer også unge ledere.

#### Global Platforms:

Det er blevet sværere at forstå GP-konceptet. Hvordan definerer vi begrebet, når det er vokset, som det er? Hvordan holder vi det forståeligt, når vi udvider og bygger på nye partnere? Udvidelsen har også fået os til at tænke mere over, hvordan vi kan facilitere og skabe netværk mellem GPerne. Vi havde et par rådsmedlemmer med i workshoppen, der også er frivillige i Aarhus, som er engageret i GP Italien. Hvordan bygger vi videre på det?

Rådsmedlemmer med anden etnisk baggrund end dansk bidrog til gruppen med en vigtig vinkel, som MS vil tage med videre: Hvordan kan vi bidrage i de lande, hvor vi har netværk?

Tilmeld dig nyhedsbrevet!

#### Climate Justice:

Gruppen drøftede hovedsagelig de finansielle overslag, og hvordan man kan investere bedre. Vi har eksperter internt osv. Så hvordan kan vi udvide og nå ud til flere mennesker?

- Skal MS lave flere åbne arrangementer?
- Rejsehold – at gå rundt med en gruppe for at diskutere med lokale banker og politikere osv.
- Kunne vi bruge andre taktikker, som vi ikke gør lige nu?
- Er der noget juridisk? Er der nogen, vi kan sagsøge?
- MS-medarbejderne gav en åben invitation til rådsmedlemmerne om at sprede budskabet, komme med ideer osv.

#### ActionAid International:

Gruppen talte om, hvad ActionAid egentlig er? Hvor meget autonomi har hvert medlem?

Den anden del handlede om afkolonisering, feminisme osv.

- Hvordan deler vi magten med folk i de lande, vi arbejder i?
- Det handler om at flytte magt og flytte penge
- Feministisk lederskab? Er vi gode nok til at kontrollere vores egne fordomme?

#### Anti-discrimination:

Gruppen tog udgangspunkt i statsborgerskabskampagnen:

- Forankring af kampagnen i de mennesker, vi taler om, deres familier osv.
- Vi ønsker at aktivere aktører, der har en brændende passion for at bidrage til samfundet. Vi kan aktivere tanken om manglende arbejdskraft: Aktivere organisationer som Dansk Industri, Dansk Erhverv osv. Få deres bud på tallene om fremtiden ved ikke at give statsborgerskab til mennesker, der bidrager med deres arbejdsstyrke.
- Vi diskuterede, hvordan vi kan mobilisere unge mellem valg med fokus på de geografiske områder, hvor mange ikke har statsborgerskab: Vi talte om at få venner med statsborgerskab til at stemme for deres venners rettigheder.
- Vores arbejde baseres altid på princippet: Intet om os uden os!

#### Frivillighed/PRs rapport:

Gruppen var alle enige om, at frivilligstrategien er god.

Punkter, der blev drøftet i gruppen:

Hvor skal man holde møder: Hvem forsøger du at nå, hvem vil du mobilisere, og hvis meninger vil du høre? Hold dit møde geografisk i nærheden af disse personer.

Decentralisering: Alle, der ønsker at starte en frivillig gruppe, kan gøre det. Men MS' strukturer/grundlæggende regler bør følges. Survey skal laves blandt frivillige i efteråret: Hvad ville inspirere folk til at være mere aktive?

Oprettelse af fredagsbar til dannelse af netværk – i Kbh, Aarhus m.m.

#### Det Kurdiske Spørgsmål:

- Gruppen besluttede at etablere en gruppe, som vil mødes fire gange årligt og ellers på mail indimellem.
- Temaerne vil være selvstyre og kvindefrigørelse: Respekt for historiske interkulturelle spørgsmål
- Informationsmøder for andre udenfor gruppen
- Pluralisme: etnisk og køns-inkluderende samfundsmodel
- Arbejde for udveksling mellem universiteter mv.

Nedenfor ses konkrete ændringsforslag til den fremadrettede politiske plan – delvist opstået som del af de indkomne forslag og delvist opstået i workshops'ne:

1.

#### ORGANIZATIONAL PRIORITIES

Strengthening MS' supporting structures

##### GOALS:

- Implementation of Strategy for Volunteerism and Activism incl. focus on resources for well-being among volunteers & the continuation of collaboration regarding an Activist House in Aarhus.

Organizational Priorities:  
After "...activist house in Aarhus" – add:

**" , and investment in expanding activities in Odense focusing on Climate Justice & Youth Engagement"**

Tilbage til programmet

2.

#### ORGANIZATIONAL PRIORITIES

Strengthening MS' supporting structures

##### GOALS:

- Implementation of Strategy for Volunteerism and Activism incl. focus on resources for well-being among volunteers & the continuation of collaboration regarding an Activist House in Aarhus.
- Continued focus on bolstering diversity and representation among members, staff, and volunteers.
- Reinforced external and internal communication of development cooperation results (MS/ ActionAid)

For Organizational  
Priorities, (new) goal no. 4:

**"Det skal undersøges, om der kan gives observatørstatus på Rådsmøder til de, der modtager økonomisk støtte gennem MS' programmer, og hvem det i så fald skulle være"**

Tilbage til programmet

Engelsk oversættelse (tilføjelsen blev på Rådsmødet godkendt i sin danske version): *"It should be explored whether those who receive financial support through MS programs can be granted observer status at Council meetings, and if so, who these might be."*

3.

## ORGANIZATIONAL PRIORITIES

### Strengthening MS' supporting structures

#### GOALS:

- Implementation of Strategy for Volunteerism and Activism incl. focus on resources for well-being among volunteers & the continuation of collaboration regarding an Activist House in Aarhus.
- Continued focus on bolstering diversity and representation among members, staff, and volunteers.
- Reinforced external and internal communication of development cooperation results (MS/ ActionAid)

## Tilføjelse til Organizational Priorities, (new) goal no. 5

"Der skal iværksættes processer for at udbrede og konkretisere de 10 feministiske lederskabsprincipper evt. som træning i, hvordan de implementeres i hverdagen, til møder, i kommunikation og give kendskab til, hvordan man arbejder med sager, hvor der sker en overtrædelse, som skaber psykologisk utryghed"

Tilbage til programmet

Engelsk oversættelse (tilføjelsen blev på Rådsmødet godkendt i sin danske version): "Processes must be initiated to spread awareness of and concretize the 10 feminist leadership principles, possibly as training in how they are implemented in everyday life, in meetings, in communication, and knowledge should be provided regarding how to handle cases where a violation occurs that creates psychological insecurity."

Afstemning ang. disse ændringsforslag blev behandlet under pkt. 5.4.

### 6.1 Præsentation af kandidater til bestyrelsen

På Rådsmødet i 2023 skulle der vælges fire individuelle medlemmer til bestyrelsen, heraf skulle mindst en være en mand, og to suppleanter til bestyrelsen.

Derudover skulle der vælges et kollektivt medlem til bestyrelsen.

Dirigenten orienterede kort om bestyrelsesvalget og fremhævede, at det er Rådets ansvar at vælge en bestyrelse.

Valget foregik i to valgforsamlinger:

- De individuelle medlemmer
- De kollektive medlemmer

Dirigenten gennemgik kort listen over de opstillede kandidater. Alle kandidater fik derefter mulighed til en kort præsentation (max 1 minut) i alfabetisk rækkefølge.

Følgende kandidater stillede op til MS' bestyrelse i 2023:

Individuelle kandidater til 4 pladser + 2 suppleantpladser:

1. Clark Mills Pratt
2. Kasper Bøgsted Kristensen
3. Erik Vithner
4. Sofie Lippert
5. Sally Mersoumi
6. Homma Yusuf
7. Sara El-Khatib
8. Eren Temur
9. Uzma Ahmed
10. Jørgen Holst
11. Saime Bilen



	<p>Kollektive kandidater til 1 plads:</p> <ol style="list-style-type: none"> <li>1. Johan Hedegaard Jørgensen DUF</li> <li>2. Sine Jensen DM</li> </ol> <p>Stemmetællerne arbejdede over kaffepausen.  <b>Se oversigt over ny bestyrelse under pkt. 6.2.</b></p>
	<p><b>5.4. Godkendelse af rulleplaner i plenum</b></p>
	<p>Bilag 6.1. Udkast - Afrapportering Rullende Politisk Plan 2022-23  Bilag 6.2. Den Rullende Politiske Plan 2023-24</p>
	<p><u>Afrapportering på Den Rullende Politiske Plan 2022-23 og Den Rullende Politiske Plan 2023-24</u> godkendtes endeligt med tilføjelser til sidstnævnte som beskrevet ovenfor under pkt. 5.3.</p> <p>Ved afstemningerne var der 56 rådsmedlemmer til stede.</p> <ul style="list-style-type: none"> <li>• Tilføjelse 1 ang. Odense: Ved afstemning var 47 for, 1 imod, 8 stemte ikke.</li> <li>• Tilføjelse 2 ang. partnere fra Syds deltagelse i Rådsmødet: Ved afstemning var 49 for, 7 stemte ikke.</li> <li>• Tilføjelse 3 ang. Feministisk ledelse: Ved afstemning var 42 for, 2 imod, 12 stemte ikke.</li> <li>• 54 var for ved godkendelse af Den Rullende Politiske Plan 2023-24 som helhed med ovenstående tilføjelser.</li> </ul> <p>Ved dette punkt blev der også stemt om forslag 5.1.d. MS opfordring til Dansk Ratifikation af FNs traktat om forbud mod atomvåben – Forslag fra Tue Magnussen. Der blev stemt om forslaget som en strategisk prioritet for bestyrelsen for det kommende år. Ved afstemning stemte 36 for forslaget (simpelt flertal).</p>
	<p><b>7. Eventuelt, feedback &amp; next steps</b></p>
	<p><b>Next steps:</b></p> <p><b>Hvor kan man som rådsmedlem næste gang være med og hvem skal man kontakte? v. Jeppe Bo Pedersen, National Direktør i MS</b></p> <p>En række planlagte begivenheder præsenteres af medarbejdere/bestyrelsesmedlemmer/rådsmedlemmer/frivillige. Blandt andet:</p> <ul style="list-style-type: none"> <li>• MS på Folkemødet i Odsherred</li> <li>• Copenhagen People Power Conference</li> <li>• Climate Justice Days <ul style="list-style-type: none"> <li>• Sep. 18-24<sup>th</sup>: Odense, Aarhus and Copenhagen (AA Global Week of Action)</li> </ul> </li> <li>• Big Meetings</li> <li>• Aktivistweekend <ul style="list-style-type: none"> <li>• Oct. 18-19<sup>th</sup>: Annual volunteer/activist highlight of the year. Help coordinate.</li> </ul> </li> <li>• Grønt Nørrebro-projekt</li> <li>• Anti-diskriminationskampagne</li> </ul> <p>Year round:</p> <p>Join café and campaign groups in Odense, Aarhus and Copenhagen around Climate Justice + Co-citizenship / Anti-discrimination</p> <p>Write to:  <a href="mailto:frivillig@ms.dk">frivillig@ms.dk</a> with your interests and please also mention you are in the council</p> <p><b>Eventuelt &amp; Feedback:</b></p> <ul style="list-style-type: none"> <li>- Der blev spurgt til PRs fremhævelse af måden, MS tæller medlemmer på, og om det kan være et problem ift. GDPR.</li> <li>- Generalsekretæren afklarer, at MS kun tæller kontingentbetalende personer som medlemmer jf. vedtægterne. Udover disse personer har vi også andre former for bidragsydere, som ikke er medlemmer.</li> </ul>

*[red.] Man betragtes jf. vedtægterne som medlem af MS, når man har meldt sig ind som medlem og betaler medlemskontingent på pt. 290 kr/år. Dette kontingent er ikke skattefradragsberettiget. Oveni kontingentet betaler de fleste medlemmer også en fast donation. Det er denne medlemskare, som blandt andet kan stille op til Rådet ved det årlige Rådvalg.*

*Andre personer, der vil vise sin støtte til MS, giver kun en fast donation, som er skattefradragsberettiget. De betragtes ikke som medlemmer af MS, fordi de ikke betaler kontingent.*

*Derudover findes der personer, der støtter MS med gavebreve eller med enkeltdonationer efter at have set en kampagne på fx Facebook. Disse to grupper betragtes heller ikke som medlemmer af MS, da de ikke betaler kontingent.*

*I Årsrapporten medtælles dog ikke kun egentlige medlemmer af MS, men alle bidragsydere, der har ydet økonomisk støtte til MS; dvs. alle ovenstående kategorier: egentlige medlemmer, faste donorer, personer, der giver gavebreve, samt personer, der har givet enkeltdonationer i regnskabsåret.*

*Oftest ses det, at personer bliver medlem af MS, fordi de bliver opmærksomme på organisationen ved at give en enkeltdonation i forbindelse med en kampagne. De tilbydes derefter medlemskab, som de kan takke ja eller nej til - i så fald, at de har indvilliget i at blive kontaktet.*

- Der var forslag om at udarbejde en MS-ordbog til nye og gamle rådsmedlemmer, så alle forstår forkortelser og MS-slang – og gennemlæsning af bilagsdokumenter af nogle udefrakommende, som kan forklare de komplicerede problematikker i et mere enkelt sprog.
- Kommentarer om sprog:

Nogle udtrykte, at de havde haft svært ved at følge med på dagens møde ved de engelske dele, og ikke ville kunne deltage, hvis alt er på engelsk, nogle havde det omvendt på dansk. Det blev diskuteret, hvordan vi bedst muligt rummer alle.

Forkvinden opsummerede og svarede, at vi vil prøve forskellige måder at favne alle behov på og finde inspiration i andre organisationer med samme udfordring. MS er ikke en dansk organisation, der kun taler dansk eller en international organisation, der kun taler engelsk.

- Nogle udtrykte ønske om en fredagsbar for Rådet.
- Nilofer Abbasi tilbød at indsamle e-mailadresser på rådsmedlemmer, der gerne ville mødes mere end en gang om året.
- Forkvinden takkede Henrik for at have gjort Odense opmærksom på Rådet i dag og gjort det konkret, at vi tager Odense i betragtning. Hun takkede også for fleksibiliteten i at ændre forslaget om en ansættelse til et mere politisk mål i rulleplanen.
- Endvidere takkede forkvinden de bestyrelsesmedlemmer, der forlod bestyrelsen på dette møde: Andreas, Stine - og Birgitte, der har været en drivende kraft i at bringe Aarhus ind på Aarhus' radar og involvere frivillige.

## 6.2 Præsentation af ny bestyrelse

Som sidste punkt på dagsordenen præsenteredes valget af den nye bestyrelse.

Der skulle vælges 4 individuelle medlemmer, 1 kollektivt medlem samt 2 individuelle suppleanter.

5 individuelle og 1 kollektivt bestyrelsesmedlem fortsætter i bestyrelsen indtil 2024 og medarbejderrepræsentanten i bestyrelsen er valgt i perioden 2023-2025. Nedenfor er de på Rådsmødet nyvalgte bestyrelsesmedlemmer og nye suppleanter fremhævet med fed:

### INDIVIDUELLE MEDLEMMER

- Andrea Holst-Mjööbäck (2022 - 2024)
- Dines Justesen (2022 - 2024) – Næstformand (valgt på efterfølgende konstituerende bestyrelsesmøde)
- Haifaa Awad (2022 - 2024) – Forkvinde (valgt på efterfølgende konstituerende bestyrelsesmøde)
- Mette Roerup (2022 - 2024)
- Steen Folke (2022 - 2024)
- **Sally Mersoumi (2023 – 2025)**
- **Erik Vithner (2023 – 2025)**
- **Sara El-Khatib (2023 – 2025)**
- **Sofie Lippert (2023 – 2025)**

1. suppleant: **Eren Temur 2023-2024**

2. suppleant: **Homma Yusuf 2023-2024**

### KOLLEKTIVE MEDLEMMER

- Emilie Esmann Andersen - SFU (- 2024)

- Johan Hedegaard Jørgensen DUF (2023-2025)

**MEDARBEJDERREPRÆSENTANT**

- Stine Thuge (2023 - 2025)

Godkendt af dirigent Jakob Kirkemann Boesen 25.08.2023

Deltagere ved Mellemfolkeligt Samvirkes Rådsmøde 2023, 3. juni	
Navn	Titel
Jakob Kirkemann Boesen	Dirigent
Bjarke Dith Saxild	Individuelt Rådsmedlem
Cecilie Førby	Individuelt Rådsmedlem
Eren Temur	Individuelt Rådsmedlem
Henrik Narud	Individuelt Rådsmedlem
Anders Refslund Hamming	Individuelt Rådsmedlem
Andreas Dybkjær-Andersson	Individuelt Rådsmedlem
Anna Frederikke Prieur	Individuelt Rådsmedlem
Camilla Nørregaard Mogensen	Individuelt Rådsmedlem
Cecilie Sveistrup	Individuelt Rådsmedlem
Charlotte Geneser	Individuelt Rådsmedlem
Christian Schmidt Bak	Individuelt Rådsmedlem
Christopher Madsen	Individuelt Rådsmedlem
Clark Pratt	Individuelt Rådsmedlem
Dines Justesen	Individuelt Rådsmedlem - Næstformand
Emil Ebbesen Baulund	Individuelt Rådsmedlem
Erik Vithner	Individuelt Rådsmedlem
Henrik Steen Pedersen	Individuelt Rådsmedlem
Homma Yusuf	Individuelt Rådsmedlem
Idaline Frederiksen	Individuelt Rådsmedlem
Jørgen Due	Individuelt Rådsmedlem
Kasper Bøgsted Kristensen	Individuelt Rådsmedlem
Kresten Madsen	Individuelt Rådsmedlem
Lars Kristensen	Individuelt Rådsmedlem
Laurids Svenningsen	Individuelt Rådsmedlem
Lene Vinter Mikkelsen	Individuelt Rådsmedlem
Maha Gilani	Individuelt Rådsmedlem
Maria Paola Mantovani	Individuelt Rådsmedlem
Mette Roerup	Individuelt Rådsmedlem
Mette Svenningsen	Individuelt Rådsmedlem
Mikkel Klysner	Individuelt Rådsmedlem
Morten Smistrup	Individuelt Rådsmedlem
Nilofer Abbasi	Individuelt Rådsmedlem
Nina Raaschou	Individuelt Rådsmedlem
Per Kofod	Individuelt Rådsmedlem
Per Krogager Andersen	Individuelt Rådsmedlem
Pernille Bruhn	Individuelt Rådsmedlem
Peter Tholstrup	Individuelt Rådsmedlem

Philip Lee Jaatun	Individuelt Rådsmedlem
Rasmus Bjerring Larsen	Individuelt Rådsmedlem
Saime B. Inanc	Individuelt Rådsmedlem
Sally Mersoumi	Individuelt Rådsmedlem
Sanne Chipeta	Individuelt Rådsmedlem
Sara Amrani	Individuelt Rådsmedlem
Sille Amalie Andersen	Individuelt Rådsmedlem
Sofie Bentzon	Individuelt Rådsmedlem
Sofie Lippert Troelsen	Individuelt Rådsmedlem
Søren Valsøe	Individuelt Rådsmedlem
Steen Folke	Individuelt Rådsmedlem
Sussi Handberg	Individuelt Rådsmedlem
Tanja Ehnevid-Kjær	Individuelt Rådsmedlem
Tue Magnussen	Individuelt Rådsmedlem
Uzma Ahmed	Individuelt Rådsmedlem
Amanda Birk	Individuelt Rådsmedlem
Gunvor Auken	Individuelt Rådsmedlem
Haifaa Awad	Individuelt Rådsmedlem - Forkvinde
Jørgen Holst	Individuelt Rådsmedlem
P Michael Øllgaard	Individuelt Rådsmedlem
Sara El-Khatib	Individuelt Rådsmedlem
Stine Krøijer	Individuelt Rådsmedlem
Stine Riis (fra kl 12.00)	Individuelt Rådsmedlem
Villo Sigurdsson	Individuelt Rådsmedlem
Vibeke Vinther	Individuelt Rådsmedlem
Ole Nielsby	Individuelt Rådsmedlem
Jens Peter Madsen	Individuelt Rådsmedlem
Emilie Esmann Andersen	Kollektivt Rådsmedlem
Johan Hedegaard Jørgensen	Kollektivt Rådsmedlem
Sine Jensen	Kollektivt Rådsmedlem
Stine Wolff	Kollektivt Rådsmedlem
Fatima Amchicho	Medarbejderrepræsentant
Anne Bech Lunde	Staff
Anne Louise Carstens	Staff
Ibrahim El-hassan	Staff
Jeppe Bo Pedersen	Staff
Julie Koch	Staff
Kamilla Lindgren	Staff (referent)
Mathias Ljørring	Staff
Oliver De Mylius	Staff
Sebastien Verpoorten	Staff
Sureka Parfitt Murray	Staff
Tim Whyte	Staff
William Vest-Lillesøe	Staff
Clara Christensen	Staff
Eva Theil	Staff

June 03, 2023

	<p><b>1. Welcome</b></p>
	<p>Welcome by Vicechair Dines Justesen. He briefly welcomed Fælledvej and informed about general house rules. The Vice-chair gave the floor to Chairwoman Haifaa Awad, who also gave a welcome. Eren Temur, council member, stood for an energizer. The chairwoman proceeded to the formalities.</p>
	<p><b>Election of the chairman, tellers and editorial committee</b></p>
	<p>Annex 1.1. <a href="#">Convening the Council meeting</a>  Background document: <a href="#">statutes</a> and Annex 2.2. <a href="#">Rules of Procedure of the Council meeting</a>.</p>
	<p>Haifaa initiated to "Election of convener, tellers and editorial committee" All council members have previously received the meeting documents electronically (5 May and 22 May). Haifaa presented:</p> <ul style="list-style-type: none"> <li>- Current members of the Board of Directors</li> <li>- Parliamentary audit</li> </ul> <p>Haifaa briefly explained the ideas behind the <b>form of the meeting for</b> the Council meeting; that this was the Council's space to give input, to develop ideas, etc. The board and secretariat would like the council members' input, have your critical eyes, hear their expectations, etc. Council members were encouraged to participate actively.</p> <p><b>Election of convener:</b> The chairwoman proposed Jakob Kirkemann Boesen as convener.</p> <p><b>The convener was approved and took over the management of the meeting.</b></p> <p>The chairman <b>noted that the meeting had been convened in due time by</b> email to all council members on 5 May 2024. According to Article 8 of the Articles of Association, the Council meeting must be convened at least 4 weeks before, so that this meeting was convened in time.</p> <p><b>Election of voting committees:</b> The convener proposed the following members as tellers: Anders Hamming, Jørgen Due, Pernille Bruhn and Camilla Mogensen.</p> <p><b>The voting committee was elected unopposed.</b></p> <p><b>Election of Editorial Committee:</b> The Chairman proposed the following members to the Editorial Committee: From the Board of Directors: Erik Vithner &amp; Dines Justesen Other council members: Tanja Ehnevid-Kjær, Cecilie Førby and Kasper Bøgsted Kristensen</p> <p>Dines noted that the editorial committee only gets to work if there are a conspicuous number of proposals. <b>The drafting committee was elected unopposed.</b></p> <hr/> <p>Then the convener gave a <b>brief introduction to the papers in the meeting envelope:</b> The meeting envelope had a list of participants, program, voting material (voting card + ballot papers for election of the board), form for amendments lying in a pile on the reception table.</p>

	<p>The convener reviewed <b>vocal material</b>:</p> <ul style="list-style-type: none"> <li>- A voting card: Red for voting by show of hands</li> <li>- Ballot papers: Two for written votes (red and green and long respectively)</li> <li>- Elections to the Board of Directors: Ballot papers for personal members. Collective members have been given a special envelope with a ballot paper for the collective election.</li> </ul> <p>The convener recalled:</p> <ul style="list-style-type: none"> <li>• That it was the Council's responsibility to elect the Board of Directors</li> <li>• That the statutes say: <ul style="list-style-type: none"> <li>- decisions of the Council shall be taken by a simple majority of votes, unless the statutes provide otherwise. This means that the Board's report, annual accounts and rolling political plan are adopted if at least half of the council members present in the room vote in favor.</li> </ul> </li> </ul> <p>There were no proposals for changes to the statutes at this year's Council meeting.</p>
	<p><b>Approval of: Timetable and agenda (and then: procedural rules)</b></p>
	<p>Annex 2.1. Agenda and timeframes</p>
	<p>Before voting, the Chairman asked all Council members present to raise their voting cards. The tellers shall count the number of voting Council members. The convener notes the number of voting members present in the room: 63 voting individual council members, 4 voting collective members, 1 voting employee representative = 68 The agenda and timetable were approved.</p>
	<p style="text-align: center;"><b>Approval of procedural rules (Rules of Procedure)</b></p> <p>Annex 2.2. Council Rules of Procedure</p> <p>Before voting, the Chairman asked all Council members present to raise their voting cards. The tellers took note of the number of voting Council members. The Rules of Procedure were approved by an overwhelming majority.</p>
	<p style="text-align: center;"><b>Report of the Board of Directors on the past year by the Chairwoman</b></p> <p>Appendix 2.3. Annual Report inkl. Foreword by Chairwoman</p> <p>The Chairman then gave the floor to Chairwoman Haifaa Awad, who gave the "Report of the Board by the Chairwoman". As background material, the Annual Report was issued.</p> <p><i>"Dear council members, secretariat and board. Welcome to the council meeting 2023. This is my first report in my first year as a board member. And I have a lot on my mind! First and foremost - completely personal thank you to the board and council for the previous year. It has been educational, enriching and at times a challenge. I feel daily that MS'ere are a living folk. Whether it's in Århus, Odense or Copenhagen, you have a lot of firepower and a great desire for wood. Last year, here at the council meeting, we adopted the new strategy "The Decade of Activism". Thanks to the previous board, council and secretariat for being so forward-looking. Because I'm going to say hello and say that our new strategy THE YEAR OF ACTIVISM couldn't have been more tailored to the times! Focus on social movements over the world - citizenship and anti-discrimination and climate justice - that 's a good bullion exchange of action aimed at the polycrises of the whole world, which we are looking into now. The corona trains were hardly lifted before 2022 became the year when the wars came to Europe. When Putin on April 24, 2022, in violation of international law, chooses to invade Ukraine , it leaves a significant mark on all aspects of our society.</i></p>

*Although the horrific war massacres take place in Ukrainian cities, the war becomes a catalyst for a long-awaited debate about European leaders' collaboration with autocracies, about the international aviation conventions and our critical energy supply and green transition - which to this day is more urgent than ever.*

*For several years we saw European leaders stand idly by in the face of Russian war crimes in Syrian hospitals as long as cheap Russian gas and oil flowed through to us.*

*Fortunately, the opposite happened in Ukraine, where a broad international alliance chose to mark a red line against the violation of the Ukrainian people's right to sovereignty. The Ukrainian people have sought refuge all over Europe, and fortunately you have been well received. We have had first-hand contact with their courage and bravery here in our green yard, where hundreds of Ukrainian refugees have gathered for dinner and kept each other and us up. It was incredibly moving last cultural night to hear Syrian and Ukrainian music on a stage and see how MS history and nerve really came to life.*

*The debate about Denmark's defense and foreign policy continues, and MS actively participates. We criticize the so-called pragmatic measures from the government, which have been shown in the form of (only misleading) weapon systems purchased from a deeply controversial Israeli company that violates the human rights of the Palestinians or visits autocracies such as Egypt. We do not believe that pragmatism should be equated with unprincipledness in foreign policy. Principles such as universal human rights, freedom and our solidarity to any freedom movement should never be compromised by us as democrats. We should have learned the lessons of that failed pragmatism when we thought we could buy ourselves into lazy peace for Russian gas and oil.*

*In MS, we stand with the Iranian women who are fighting the brutal oppression of the clerical regime, and we support their exile movement in Denmark. We continue to believe that Afghanistan is the responsibility of the international community and that civilians should not be left in the lurch without access to aid, despite the atrocities of the Taliban. We are adamant that normalization with the Syrian regime of terror is a forbidden country, whether it is the dictators of the Arab world or the Danish immigration board who believe that Putin and Assad have created peace in Syria. In the previous year, MS has been a safe space for Iranians, Afghans, Syrians and Ukrainians - who can trust that we in MS have their backs, in their fight for freedom and protect their refugee rights.*

*And it has become clear that the double standard in the refugee policy is here to become political.*

*The war in Ukraine clearly showed the European countries' clear discrimination in the reception of refugees. European countries clearly demonstrated that when they coordinate and cooperate, it is possible to accept a larger number of refugees and integrate them faster.*

*This example of an efficient and dignified reception of civilians fleeing for their lives should be the modus operandi in Danish and European politics - and is not only effected under special laws. Here, too, we were out to make our mark in an important debate, which goes much deeper. Namely, a European re-orientation towards refugee reception and policy. Something we observe with grue and hope.*

*In Denmark, we consistently receive harsh criticism from the European Parliament for agreeing to classify areas in Syria as safe, contrary to all international standards for peace and lasting security. Denmark is currently inspiring even the most extreme French winger, who is coming here on a study tour.*

*How can one of the world's happiest and richest countries be so reactionary in its legislation. And what's worse, is Denmark now becoming a role model and an exporter of strict legislation that balances on the edge of the conventions and sets the trend for a new hardcore social democratic anti-refugee policy?*

*MS has full faith in every refugee's right to protection and we speak for refugees, regardless of where they come from. Whether it's the Ukrainian refugees who gather in our yard on Fælledvej for a solidarity dinner or the young Afghans and Iranians who find together and turn up their voices - with MS helping.*

*MS was created during the Second World War with the aim of helping people in need - including the thousands of German refugees, women and children, refugees whom the Danish population turned their backs on. We will continue with that.*

*With a majority government in Denmark, I am nevertheless proud that we succeeded in gaining the attention of the Moderates so that the thistles in Danish immigration policy can be weeded out. And we continue to take advantage of every political opening and intersection in order to create better conditions in the area.*

*Our pragmatism (as opposed to others) in politics is deeply rooted in MS principles - and we want to explore all avenues for influence. We will continue with that.*

*And here I just want to add a few words about being able to practice what we preach ourselves, when we in MS encourage young people - especially with the spirit of ethnic background to influence - namely how proud I am to see our council grow massively, and be so much better at the representation this year. From day 1 on the board, we have decided that our meetings should be open, everyone should be able to participate, that we should demystify the room of power! That if we really wanted young people to be able to create change, then they should also be able to see with their own eyes that the road to power was there and that we wanted to do everything to ensure representation. Not only for the sake of representation, but because it has been proven that diversity increases our understanding and makes us better. So a huge thank you from here to everyone who boarded the ship, and lifted in the pack - and to all of you who took the leap of faith and actually took responsibility for your organization - and invited you. Welcome to you all, I look forward to working with you.*

*But the MS strategy is not only about citizenship and social movements globally. I personally believe we are entering a time where the overriding dystopia of climate collapse is becoming a reality. Day by day, CO2 emissions are*

increasing worldwide. Day by day, excuses are made for not fundamentally rethinking our way of life and consumption, out of fear for the economy.

And here the war in Ukraine was still a big wake - up call for the European green transition. It is really bleak to recognize that the political world only really understood the importance of detaching from black energy - when it became linked to hardcore security politics.

As if the global climate threat doesn't already cost human lives - last summer showed us with all clarity what climate change means in our own backyard with massive heat waves, dried up rivers and an ongoing famine disaster in the Horn of Africa.

Despite the fact that half of the Danes in 2022 classified climate change as the country's biggest challenge and wanted a quick green transition, the big political rumors are waiting.

I visited Bangladesh in November, to see our climate efforts in one of the world's hardest-hit countries. Bangladesh is one of the countries in the world that emits the least CO2, yet it is the country's population that must now live with climate change and ultimately pay with their lives and livelihoods.

In a small village in southern Bangladesh, I met young people who, with the help of Action Aid, had organized themselves and demanded from their local authorities that better dams be built to protect their villages. But besides the great damage to the fragile infrastructure that the floods caused, it was the personal stories that shook me the most.

Several young women took the paper from their mouths and bravely began to tell me about the genital pains they experienced. A young woman told how her sister had abortions after living in the flooded areas for days. Older women showed me their arms where the humidity had resulted in various skin conditions. Many of the young women were infertile and even had kidney problems. And there they stood and looked at our delegation from Denmark and asked what we did for Bangladesh. It was a thought-provoking and harrowing visit.

But hope lived there in the midst of their own community, because several of the young women and men were skilled climate activists who, through social media and with the help of our global platform, educated and mobilized young people all over Bangladesh, in order to pressure politicians nationally and internationally to climate adapters and conversion to green investments.

In the Action Aid federation, Arthur Larok took over general secretary post and we in the board had the pleasure of meeting him and emphasizing our support and support, especially in getting climate justice set high on the political agenda in the federation.

Here I would like to thank you Steen for continuing to be our representative on the international board in the federation, and generously sharing all your knowledge to the great benefit of us on the board - and to Tim for the great effort you have put into getting the federation via the leadership team to keep focus especially on the climate campaign!

I had Arthur for dinner with me - and I'm very happy to follow him and his ambitions on behalf of our federation, even though the eternal debate about the global north and the global south also exists in our federation and its resource distribution - you it also a welcome discussion that can teach us a lot.

Through our place on the international board, MS wanted to emphasize the importance and urgency of the climate justice agenda. And for the young women in Bangladesh, there is only so much they can do locally in a global climate crisis - therefore it was also a victory for Action Aid International that our massive presence and activism in connection with COP 27 got the Loss and Damage agenda adopted. While we wait for a real implementation mechanism, it is important to recognize our victory because, of course, the world's most vulnerable must be compensated for the unequal greenhouse gas emissions, which now threaten their communities.

But also on the humanitarian front, we got involved proactively and effectively as a federation following a strong Danish initiative regarding the great earthquake in Syria and Turkey. It was impressive to see our ActionAid family be first movers among the humanitarian organizations worldwide who actually addressed the unsustainable border situation and access to aid, which Russia obstructs daily in violation of international humanitarian law.

I am therefore looking forward to participating in the general assembly in Kenya in a few years after some turbulent years in the federation - we want from the Danish side to be involved in building and strengthening the ties between them so that our Action Aid family can stand stronger.

In Denmark, Mellempfolkeligt Samvirke's imprint has been super clear in the area of climate finance. And I am really very happy for that. Thanks to the team of committed experts who drive us forward and don't settle for half-hearted media rejections from major financial players!

Several headlines in the country's newspapers have demonstrated what our campaign unit effectively delivers by popular pressure to pave the way for a sustainable financial sector. Most recently with MS complaining about Danish banks' investments to the Ombudsman and the bank green- washing the construction of a nuclear power plant in Indonesia.

The financial sector plays a large role in society and it is crucial that the sector also follows the Paris Agreement's goal that financial money flows should also be responsible for the climate. Continued investments in and expansion of infrastructure for new fossil projects are unsustainable and the financial sector must adjust.



	<p><i>2022 also offered a good year for the new strategy, helped along by a new organizational structure and new partnerships. I look forward to the coming year with the signature projects and the increased focus on voluntary participation.</i></p> <p><i>We have focused on straightening out the economy after some hard corona years. The strengthening of our equity capital and diversification of our income have been in focus and have given us a good year on the financial bottom line. I know that we will get more into the financial aspect and Dines will give a brief in depth about it.</i></p> <p><i>I started by mentioning the new process in the day and council. Let me finish here on the advice.</i></p> <p><i>Throughout the year, we have tried to reach out with questions to you, with requests to report back and evaluate the council work. Thanks to all of you who answered, we have seen and read and discussed the topics in the board. But I wish there were more people who had the answer - because I'm sure that when you enter the council work with us at MS, you also want to influence the strategy. Therefore, it is important for us to know what we can do better for the members of the council and the formal democracy you are a part of.</i></p> <p><i>We have sent you active invitations to volunteer meetings, thanks to the few who showed up. Here, too, I see an opportunity for us to be better at linking our advice with our activists.</i></p> <p><i>In the board itself, we made a decision to hold a board meeting in Århus, and have actively participated as a board to promote the council's participation and visibility, and show Århus that we are very proud of all the work that takes place there under the MS banners .</i></p> <p><i>AND it went well. But let me also say that there is more to work with. I hope that we can continue the work of building a representative, active and vital council, which will act more proactively on the initiatives of the board and the secretariat, in order to maintain our democratic impact in the organization. For in a world that calls for action - we need strong advice.</i></p> <p><i>Let me finally end by saying that things are going well for Mellemfolkeligt Samvirke - even if we are not at the finish line yet. We have a clear and distinct strategy, we are visible change agents and an organization with a lot of passionate people, members and employees who continue to fight for a fair and green world nationally and internationally.</i></p> <p><i>Thank you all, in the council, the board, the secretariat and our activists and volunteers for being on board. I look forward to a good and open-minded day with you"</i></p>
	<p><b>Video greeting from ActionAid International</b></p>
<p>5 min</p>	<p>A greeting from ActionAid International's Secretary-General, Arthur Larok, was then shown with the following points:</p> <p>About ActionAid International:</p> <ul style="list-style-type: none"> <li>- Started as a British charity in 1972. Now in 48 countries around the world. This year marks the 20th year as ActionAid International as a federation. It is this federation that MS joined in 2009.</li> </ul> <p>Why did MS join the federation?</p> <ul style="list-style-type: none"> <li>- To amplify his voice and influence</li> <li>- Together we are a larger movement for social justice</li> <li>- Difficulties in tackling social injustices, political reforms, etc. cut across individual countries.</li> </ul> <p>What tracks do we follow?</p> <ul style="list-style-type: none"> <li>- Our currency is solidarity. What we do together relates to our mission to achieve social justice, eradicate poverty and gender equality.</li> <li>- We are a diverse organization, and sometimes we need to come together around a few themes at a time: Currently, we focus on climate justice and economic justice. In addition, we have humanitarian efforts all over the world.</li> <li>- The climate campaign is launched this year: if we do not tackle the climate crisis, all the achievements of the last few years will be wiped out.</li> </ul> <p>What is AADK's unique role in the federation?</p> <ul style="list-style-type: none"> <li>- Firstly, AADK stands for one of the largest institutional donors in the federation and thus constitutes an important financial contributor to the federation.</li> <li>- Secondly, AADK has a strong tradition of building membership bases. Recently, we adopted a vision for ActionAid to gradually become a deep-rooted campaign force with a strong membership base. We can learn a lot from AADK's history.</li> <li>- Thirdly, AADK is unique in its work around young people and especially the global platforms all over the world. The method galvanizes young people's work and activism in their quest for social justice. This is an important added value for the federation.</li> </ul> <p>How can Council members contribute to ActionAid's work internationally?</p>

	<ul style="list-style-type: none"> <li>- Be an active champion of climate justice: write, speak, shout, act!</li> <li>- Serve as a board member in any country around the world – or even on the international board. Steen Folke is a member of the international board and plays an incredibly important role.</li> <li>- Tim Whyte is part of the global leadership team that unites and strengthens the agenda of ActionAid externally.</li> <li>- Be an active representative of ActionAid no matter what room you occupy.</li> </ul> <p>The council members were invited to comment on both the AADK chairwoman's and AAI Secretary General's speeches:</p> <p>A few Council members commented on areas they felt were missing from the chairwoman's speech or that should be given greater focus in the future, including:</p> <ul style="list-style-type: none"> <li>- Refugee Convention</li> <li>- MS's position on security and foreign policy</li> <li>- MS position on development policy and its use beyond traditional aid.</li> <li>- How UN Human Rights 75th Anniversary Celebrated by MS</li> <li>- Call to push for DK to take in quota refugees</li> <li>- Call for criticism of the use of funds in asylum centres</li> </ul> <p>Haifaa replied that she agreed and would have liked to have included these comments in her speech, but she chose to prioritise the strategic areas. Not including these areas does not mean that MS is not active in them.</p>
<b>2.1. Presentation of annual report (rev. accounts 2022) and budget 2023-25</b>	
<b>Presentation of annual report (rev. accounts 2022)</b>	
Bilag 3.1. Annual Financial Report 2022	
	<p><b>The convener gave the floor to Dines Justesen – Vice Chairman and Chairman of FRAC</b></p> <p><b>Annual accounts 2022</b> (oral presentation) v Dines Justesen:</p> <p>Purpose: To give the council members knowledge and insight into the association's finances. And the opportunity to ensure that the association's finances are administered in accordance with the overall strategic goals based on the accounts.</p> <ul style="list-style-type: none"> <li>- MS is in a really good place.</li> <li>- The new finance team is doing a very good job and was also praised by the auditors.</li> <li>- New accounting format with more data and numbers and less text. Everyone was invited to ask clarifying questions.</li> <li>- Result: approx. DKK 3 million</li> <li>- Better than expected performance for various reasons: better revenues in revenue-generating activities and higher funding. The activity of café and hostel has come back to normal (as before Covid)</li> <li>- Private fundraising is easier than expected (expected lower due to a general trend in Europe)</li> </ul> <p>The <b>Annual Report 2022</b> was to be voted on (<b>Appendix 3.1.</b>) after the budget presentation and break, during which it was possible to put questions to Dines (Chairman of FRAC) and Anne (Director of Finance and Administration).</p>

## Annual Report AADK 2022

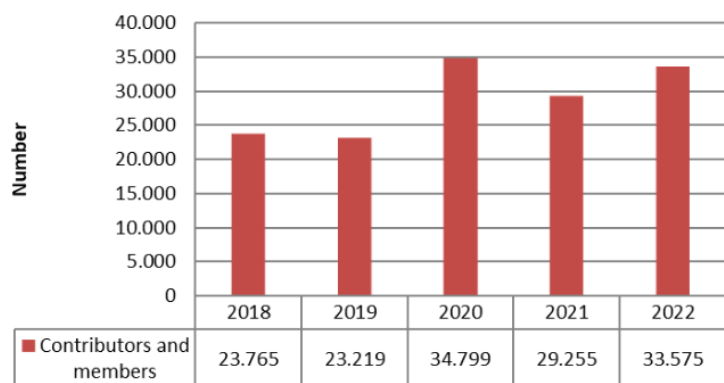
### Income statement

(all amounts are in DKK 000)

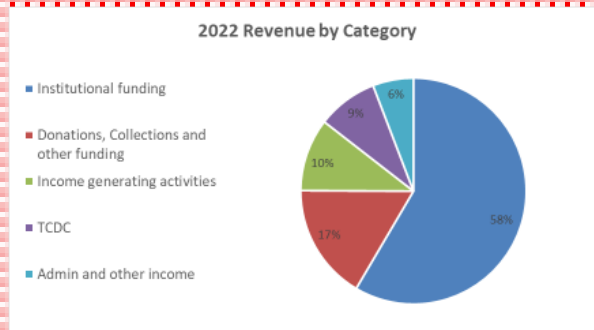
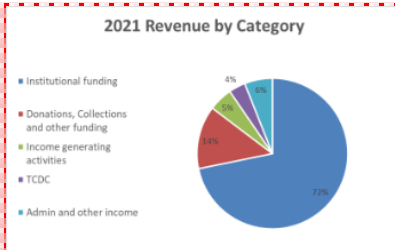
Income	Note	2022	2021	Budget 2022
<i>DKK 000</i>				
Institutional Funding	1	147,082	153,776	149,497
Donations, Collections and Other Funding	2	41,713	28,991	34,740
Income generating activities	3	26,214	10,968	23,353
TCDC	4	21,813	7,666	4,588
Admin Fee and Other Income	5	14,673	12,804	12,402
<b>Total revenue</b>		<b>251,495</b>	<b>214,204</b>	<b>224,580</b>
<b>Expenses</b>				
Global Program work	6	139,629	149,000	136,699
Work In Denmark	7	32,906	21,620	25,716
Expense related to Income generating activities	8	26,442	15,580	22,797
TCDC	9	21,790	7,403	3,988
Administration and Management	10	18,223	16,516	25,521
Private Fundraising	11	9,516	9,886	10,968
<b>Total cost</b>		<b>248,506</b>	<b>220,005</b>	<b>225,689</b>
<b>Result</b>		<b>2,989</b>	<b>-5,801</b>	<b>-1,109</b>

MELLEMFOLKELIGT  
SAMVIRKE actionaid

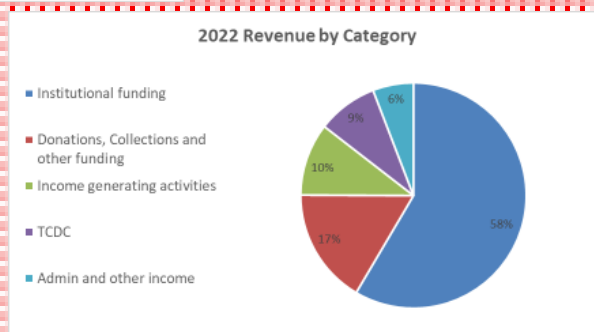
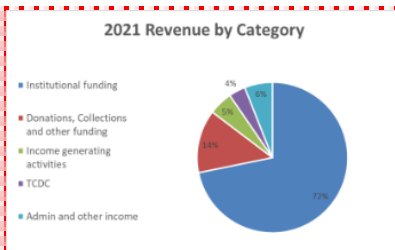
## Contributors and members



MELLEMFOLKELIGT  
SAMVIRKE actionaid



MELLEMFOLKELIGT SAMVIRKE



MELLEMFOLKELIGT SAMVIRKE

## Forelæggelse budget 2023-25

Bilag 3.3. Budget 2023–2025

**Purpose:** To give the council members the opportunity to discuss the association's finances in the future.

Anne Bech Lunde, Administration & Finance Director, presented the budget.

**Annex 3.3. Budget 2023–2025 was for information purposes and did not need to be approved.**

See notes on slides below, and if needed for further information on the long-term economy; please see the financial strategy endorsed at the 2022 Council.

## How to read the overview

The fair share is the calculated cost recovery needed to cover indirect costs.

Admin fee calculated on all funded activities. Percentage varies between 5%-7%. On potential funding 3,5% is added

All non restricted income (Global platforms, Global contact private fundraising)

2023 total budget				
Category	Value	Fair share total	Admin fee	Budget total
<b>Expense</b>	<b>236.897.244 kr.</b>	<b>0 kr.</b>	<b>0 kr.</b>	<b>236.897.244 kr.</b>
Cost	55.204.562 kr.	0 kr.	0 kr.	55.204.562 kr.
Restricted cost	117.876.082 kr.	0 kr.	0 kr.	117.876.082 kr.
Salary	63.816.600 kr.	0 kr.	0 kr.	63.816.600 kr.
<b>Revenue</b>	<b>-215.332.604 kr.</b>	<b>-11.217.306 kr.</b>	<b>-10.566.744 kr.</b>	<b>-237.116.654 kr.</b>
Income	-59.859.038 kr.	0 kr.	0 kr.	-59.859.038 kr.
Restricted Income	-117.876.082 kr.	0 kr.	-7.295.666 kr.	-125.172.748 kr.
Time cost recovered	-37.597.484 kr.	-11.217.306 kr.	-3.270.079 kr.	-52.084.869 kr.
<b>Total</b>	<b>21.564.640 kr.</b>	<b>-11.217.306 kr.</b>	<b>-10.566.744 kr.</b>	<b>-219.410 kr.</b>

Standard cost per hour covered on funded activities

Numbers are accounting signs Income = minus, expenses = plus

## MS budget 2023

- Our gross revenue is expected to be at 238 mio. DKK. 34,6 mio. (14,5%) is potential new funding split into: MFA 10,3 mio.; EU 3 mio.; private funds/foundations 9,5 mio.; institutional funding 11,8 mio. Since the budget was made, we have received 9,4 mio DKK in new funding that stretches into 2023.
- In the 2030 Financial strategy, our aim was 236 mio DKK for 2023
- We aim at a plus for the year of 2023 of 1,9 mio DKK
- In our budget, we have taken down the cost budgets as far as possible and have kept full focus on cost coverage of all salaries as much as possible. We have in our budget reserved an amount for investment in fundraising activities, in voluntary activities, as well as renovation of the windows of building C.
- We will have full focus on being better at cost recovery from new institutional funding in 2023 and onwards. But it will take time to improve. We hope to see improvements already in 2023, but do not plan with this in the 2023 budget.
- For potential new funding, the calculation of the related admin fee is conservative with only a 50% probability in order to decrease the budget risk
- Main risks in the budget, in addition to the admin fee on potential new funding, are the expected cost recovery of salaries from potential new funding amounting to 4,5 mio DKK. We have constant management focus on this risk.

2023 total budget				
Category	Value	Fair share total	Admin fee	Budget total
<b>Expense</b>	<b>236.407.625 kr.</b>	<b>0 kr.</b>	<b>0 kr.</b>	<b>236.407.625 kr.</b>
Cost	54.604.562 kr.	0 kr.	0 kr.	54.604.562 kr.
Restricted cost	118.515.078 kr.	0 kr.	0 kr.	118.515.078 kr.
Salary	63.287.985 kr.	0 kr.	0 kr.	63.287.985 kr.
<b>Revenue</b>	<b>-216.577.431 kr.</b>	<b>-11.150.401 kr.</b>	<b>-10.587.916 kr.</b>	<b>-238.315.749 kr.</b>
Income	-59.866.038 kr.	0 kr.	0 kr.	-59.866.038 kr.
Restricted Income	-118.515.078 kr.	0 kr.	-7.317.666 kr.	-125.832.744 kr.
Time cost recovered	-38.196.315 kr.	-11.150.401 kr.	-3.270.251 kr.	-52.616.967 kr.
<b>Total</b>	<b>19.830.194 kr.</b>	<b>-11.150.401 kr.</b>	<b>-10.587.916 kr.</b>	<b>-1.908.124 kr.</b>

## MS budget 2024 & 2025

### 2024

- In line with our 2030 financial strategy: 258 mio. DKK in gross revenue, 4 mio DKK plus bottomline
- Almost same core staff as in 2023. Only expectation of moderately less staff costs in Operational Cluster, but project staff will be hired in as needed
- Pipeline revenue amounts to app 57 mio. DKK, ie. 22% of total revenue of 258mio. DKK. Of the 57 mio. DKK, app. 6 mio. is time cost recover revenue, the rest is estimated for activities
- Revenue from MS own activities is expected to be app 67mio DKK, 26% of total

### 2025

- In line with our 2030 financial strategy: 279 mio DKK in gross revenue, 4 mio DKK plus bottomline
- Project funded staff will be hired in as needed
- Pipeline revenue amounts to app 74 mio. DKK, 26,5 % of total revenue of 279mio. DKK. Same estimation for time cost recover revenue as in 2024
- Revenue from MS own activities is expected to be app 80 mio. DKK, 29% of total

05/01/2023

Budget 2023 final, 2024 & 2025

### 2024 Budget Summary

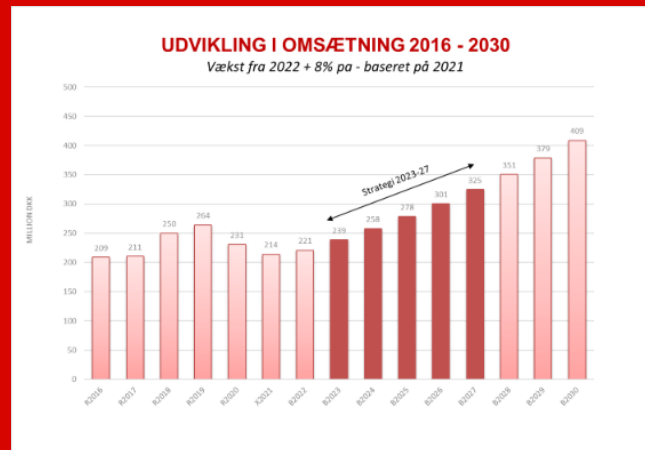
Total budget				
Category	Value	Fair share total	Admin fee	Budget total
<b>Expense</b>	<b>253.791.260 kr.</b>	<b>0 kr.</b>	<b>0 kr.</b>	<b>253.791.260 kr.</b>
Cost	55.385.600 kr.	0 kr.	0 kr.	55.385.600 kr.
Restricted cost	134.796.653 kr.	0 kr.	0 kr.	134.796.653 kr.
Salary	63.609.007 kr.	0 kr.	0 kr.	63.609.007 kr.
<b>Revenue</b>	<b>-236.158.625 kr.</b>	<b>-10.698.237 kr.</b>	<b>-11.009.685 kr.</b>	<b>-257.866.547 kr.</b>
Income	-63.631.407 kr.	0 kr.	0 kr.	-63.631.407 kr.
Restricted Income	-134.732.887 kr.	0 kr.	-7.863.149 kr.	-142.596.036 kr.
Time cost recovered	-37.794.331 kr.	-10.698.237 kr.	-3.146.536 kr.	-51.639.105 kr.
<b>Total</b>	<b>17.632.635 kr.</b>	<b>-10.698.237 kr.</b>	<b>-11.009.685 kr.</b>	<b>-4.075.287 kr.</b>

### 2025 Budget Summary

Total budget				
Category	Value	Fair share total	Admin fee	Budget total
<b>Expense</b>	<b>275.032.491 kr.</b>	<b>0 kr.</b>	<b>0 kr.</b>	<b>275.032.491 kr.</b>
Cost	60.519.187 kr.	0 kr.	0 kr.	60.519.187 kr.
Restricted cost	150.737.403 kr.	0 kr.	0 kr.	150.737.403 kr.
Salary	63.775.901 kr.	0 kr.	0 kr.	63.775.901 kr.
<b>Revenue</b>	<b>-257.127.732 kr.</b>	<b>-10.362.004 kr.</b>	<b>-11.548.150 kr.</b>	<b>-279.037.886 kr.</b>
Income	-70.083.182 kr.	0 kr.	0 kr.	-70.083.182 kr.
Restricted income	-150.737.387 kr.	0 kr.	-8.514.814 kr.	-159.252.201 kr.
Time cost recovered	-36.307.163 kr.	-10.362.004 kr.	-3.033.337 kr.	-49.702.503 kr.
<b>Total</b>	<b>17.904.759 kr.</b>	<b>-10.362.004 kr.</b>	<b>-11.548.150 kr.</b>	<b>-4.005.395 kr.</b>

MELLEMFOLKELIGT SAMVIRKE 

## Financial strategy 2030



05/01/2023

Budget 2023 final, 2024 & 2025

MELLEMFOLKELIGT SAMVIRKE 

### 2.2

**MS' CFO on the most important issues from the break and clarification of these**

**Approval of Annual Report/Financial Statements 2022**

**Approval of state-authorised public accountant in tender 2023**

Annex 3.1. Annual report (again)

Appendix 3.3 Election of Certified Public Accountant/Decision on Procurement 2023

**Anne Bech Lunde, Finance and Administration Director, reproduced the most important questions from the break and clarified these:**

*What fundraising opportunities do we have nationally to cover our various activities in Denmark?*

- We aim for various Danish foundations and institutions (Velux, Villum, Tuborg, Tryg and others). There is a risk that these funds will not continue to support us, so we are constantly looking for new funding opportunities. In addition to fundraising, we focus on getting as much revenue as possible from our own revenue-generating activities (from hostels, cafes, renting our office space).

*What kind of international institutions do we turn to for funding?*

- It primarily addresses the various EU funding streams to fund our activities.

- Isn't it a risk in the budget that we still get a large part of our funding from Danida?*
- Yes, it is – it is a risk in our budget that we are only sure of our funding from Danida one year at a time. The political situation may change in a direction where funding for development aid is cut, with potentially major impact on our funding for the coming year. Our funding must be approved by the Danish Parliament every year through the Finance Act.
- Is it possible perhaps to sell our expertise with our work to inform about financial investments in fossil fuels?*
- This is an exciting area to investigate, but we must be careful about creating conflict of interest, as part of the buyers of that expertise could be the actors we criticise.
- How could it be that it was not possible to hire two more people in the Aarhus café in the first place?*
- MS's finances must be constantly monitored, and all personnel positions not foreseen in the budget must be carefully considered. Fortunately, the two staff positions for the kitchen in Mellemfolk could be covered by external funds, and we could then proceed with the recruitments
- What does "revenue" mean in English?*
- Revenue is revenue.

**The Council approved Annual Report/accounts 2022**

Before voting, the Chairman asked all Council members present to raise their voting cards. The tellers took note of the number of voting Council members. The annual accounts were approved.

**Election of state-authorized public accountant/decision on tendering 2023**

Before voting, the Chairman asked all Council members present to raise their voting cards. The tellers took note of the number of voting Council members.

By vote, the Council approved FRAC's recommendation that the audit task be put out to tender and that the Board of Directors decide on behalf of the Council on who will carry it out in the future external audit. The process is organised by the secretariat and FRAC so that the ongoing audit in the autumn and the audit of financial statements 2023 can be carried out by the audit firm that wins the tender.

**3. Presentation of the Parliamentary Audit Report**

Annex 4.1. Parliamentary Audit Report

**The convener gave the word to Parliamentary Revision**

**PR by Nina Raaschou, Anders Hamming and Per Krogager Andersen presented their report:**

**Method:**

- *Our method is based on the fact that we ourselves have had difficulty figuring out and finding our way in MS*
- *We have conducted eight focus group interviews with council members, volunteers/activists, Leadership and responsible staff, the Vice-chairman*
- *We have found out on the website and in policy documents (Volunteering Strategy)*

**Conclusion:**

- *MS has fantastic, unique strengths in the mobilization and campaign areas and who are in the lead in terms of being agenda-setting in areas such as climate finance, citizenship.*
- *Hooray for that*

**Room for improvement:**

- *The members' opportunity to participate in relevant communities of action – volunteer/activist – throughout the country*
- *Important to reactivate the ability of Council members to exercise the function of the Council*

**Inventory of members and prioritization of internal communication:**

- *Uncertainties in relation to the calculation of the number of members, which creates a diffuse picture of how many members there are; how many see themselves as members and who support Mellempfolkeligt Samvirke financially, but do not see themselves as members of an "association".*
- *There is a need to prioritise internal communication, e.g. association-related material on the website. People-to-people cooperation is strong when it comes to engaging communication directed outwards!*

**PR described their report as a gross list of small and large proposals they hoped could be used at several different levels of the organization:**

**Start to**

- *Prioritize attention to internal communication, and*
- *Prioritize resources to nurse/nurture/support/help volunteers enter the organization. We have been told that the volunteer environment had better conditions when there were volunteer coordinators.*
- *Prioritize "non-engaging" communication about who, what, when, why to members, possibly on a subpage of the website, targeted at members*
- *Find/develop more meaningful communities of action*
- *Prioritize visibility of which communities of action members, including council members, can be part of. If this is not clear, members will turn to other movements that are better at welcoming them.*
- *Prioritize council members as sparring partners/input-givers/resource persons and therefore*
- *Consider increasing as four annual Friday bars with prior discussion of key themes, analog and digital (e.g. organised by council members). Linked to current campaigns (Syria refugees, Ukraine, government development policy, global platforms, possibly from Dar es Salaam). All members, volunteers and council members, employees are welcome. The hosting can alternate between Copenhagen, Aarhus, Odense.*
- *Consider permanent working groups with council members as sparring partners for employees*
- *Count people who actually click the "member" button.*
- *Use personal contact, telephone conversations from coordinators, rather than exclusively digital contact or "recruitment conversations". Conversations create understanding and pave paths. Examples*
- *Prioritize "non-engaging" (understood as non-attention-attracting communication about who, what, when, why to members*
- *News from the board to councils and members (and not just MS in the media)*

**5. Proposals received**

Annex:

5.1.a. Star meetings – Proposal from Lars Kristensen

5.1.b. De-escalation game for warring parties – Proposal from Lars Kristensen

5.1.c. Employment at MS Odense (Motivation) – Proposal (link) from Henrik Pedersen



	5.1.d. MS call for Danish Ratification of the UN Treaty on the Prohibition of Nuclear Weapons – Proposal from Tue Magnussen
	<p>The convener asked the respondents to motivate their proposals in plenary — see appendix on each proposal, and then reminded us that the proposals could be discussed at the Open Space workshop that afternoon.</p> <p>If needed, the proposals could then either be inserted into the 2023-24 rolling policy plan or adopted separately later, while the policy roll plan would have to be adopted by vote.</p>
	<b>5.1. Strategic framework of the afternoon by Secretary-General &amp; Chairwoman</b>
	Strategy in Danish and English has been sent out as background material
	<p>The convener gave the floor to Haifaa Awad and Tim Whyte (respectively. Chairwoman and Secretary-General).</p> <p>Tim and Haifaa talked about MS' strategy for 2023-27 for 15 minutes, including consistency with the schedules.</p> <p>Each year, a <a href="#">Rolling Policy Plan for the coming year</a> is adopted. The following year, reports are made on <a href="#">last year's Rolling Policy Plan</a>. Together with the 5-year Strategy, the Volunteer Strategy and the PR Report, they form the framework for these two documents, together with the 5-year Strategy, the <a href="#">Volunteering Strategy</a> and the <a href="#">PR Report</a> framework for the afternoon workshops.</p> <p>In 2022, the Council meeting adopted a new strategy that runs from 2023 to 2027.</p> <p>Clara and Eva (employees from Global Contact/Training Denmark) came and talked about the Open Space method and how the afternoon should take place.</p>
	<b>5.2. Consideration of proposals for rolling policy annual plans: Open space workshops</b>
	<p>Annex 6.1. Draft - Reporting rolling policy plan 2022-23</p> <p>Appendix 6.2. The Rolling Political Plan 2023-24</p>
	<p>Each group consisted of board/PR and employees. The groups pitch in plenary what the Council members could discuss with them.</p> <p>The following areas are addressed in this sessions workshops:</p> <ul style="list-style-type: none"> <li>• Climate Justice</li> <li>• Anti-discrimination &amp; Citizenship</li> <li>• Global Platforms</li> <li>• Social movements</li> <li>• ActionAid (international cooperation)</li> <li>• Handlemuligheder &amp; Frivilligstrategi</li> <li>• The Kurdish question with Jørgen Holst</li> </ul> <p>There was also a desire from the proposer to discuss proposal 5.1.a., but there was no endorsement of this group from other council members.</p>
	<b>5.3. Plenary: Workshop round-up and discussion of rolling plan amendments</b>
	<p>Feedback in plenary after workshops.</p> <p>A few groups also submitted a written record of their workshop afterwards. These can be seen in <a href="#">this folder</a>:</p> <p>Social Movements:</p> <p>Complex and sensitive to work with social movements. Dilemmas: Where do you draw the line and who draws the line for what to support? There are many limits to consider: e.g. security, what they can and should do in that context?</p> <p>What can we do in Denmark if we support movements and our donors have demands? Social movements have been used for many other things that we do not support. There are constant attacks on how civil society can act – we must constantly create understanding and work to ensure that the support continues. Other things that were talked about in the group: We not only support the movements, but also train young leaders.</p>

#### Global Platforms:

It has become harder to understand the GP concept. How do we define the term when it has grown as it is? How do we keep that understandable when expanding and building on new partners? The expansion has also made us think more about how we can facilitate and create networks between the GPs. We had a couple of council members in the workshop who are also volunteers in Aarhus, who are engaged in GP Italy. How do we build on that?

Council members with ethnic backgrounds other than Danish contributed to the group with an important angle, which MS will take forward: How can we contribute in the countries where we have networks?

[Sign up for the newsletter!](#)

#### Climate Justice:

The group mainly discussed the financial perspectives and how to invest better. We have experts in-house, etc. So how can we expand and reach more people?

- Should MS make more open events?
- Travel teams – walking around with a group to discuss with local banks and politicians etc.
- Could we use other tactics that we are not doing right now?
- Is there anything legal? Is there anyone we can sue?
- The MS staff gave an open invitation to council members to spread the word, come up with ideas, etc.

#### ActionAid International:

The group talked about what ActionAid really is? How much autonomy does each member have?

The second part was about decolonization, feminism, etc.

- How do we share power with people in the countries where we work?
- It's about shifting power and moving money
- Feminist leadership? Are we good enough to control our own prejudices?

#### Anti-discrimination:

The group took its point of departure in the citizenship campaign:

- Anchoring the campaign in the people we are talking about, their families, etc.
- We want to activate actors who have a burning passion for contributing to society. We can activate the idea of labour shortages: activate organisations such as the Confederation of Danish Industry, the Danish Chamber of Commerce, etc. Get their take on the numbers of the future by not giving citizenship to people who contribute their workforce.
- We discussed how to mobilise young people between elections, focusing on the geographical areas where many do not have citizenship: we talked about getting friends with citizenship to vote for their friends' rights.
- Our work is always based on the principle: nothing about us without us!

#### Volunteerism/PRs report:

The group all agreed that the volunteer strategy is good.

Points discussed in the group:

Where to hold meetings: who are you trying to reach, who do you want to mobilize and whose opinions do you want to hear? Hold your meeting geographically near these people.

Decentralization: Anyone who wants to start a volunteer group can do so. However, MS's structures/basic rules should be followed. Survey to be conducted among volunteers in the fall: What would inspire people to be more active?

Establishment of Friday bar to form networks – in Copenhagen, Aarhus, etc.

#### The Kurdish question:

- The group decided to establish a group that would meet four times a year and otherwise by email from time to time.
- The themes will be self-government and women's emancipation: Respect for historical intercultural issues
- Information meetings for others outside the group
- Pluralism: ethnic and gender-inclusive model of society
- Work for exchanges between universities, etc.

Below are concrete amendments to the forward-looking political plan – partly arising as part of the proposals received and partly arising from the workshops:

1.

#### ORGANIZATIONAL PRIORITIES

##### Strengthening MS' supporting structures

#### GOALS:

- Implementation of Strategy for Volunteerism and Activism incl. focus on resources for well-being among volunteers & the continuation of collaboration regarding an Activist House in Aarhus.

Organizational Priorities:

After "...activist house in Aarhus" – add:

**”, and investment in expanding activities in Odense focusing on Climate Justice & Youth Engagement”**

Tilbage til programmet

2.

#### ORGANIZATIONAL PRIORITIES

##### Strengthening MS' supporting structures

#### GOALS:

- Implementation of Strategy for Volunteerism and Activism incl. focus on resources for well-being among volunteers & the continuation of collaboration regarding an Activist House in Aarhus.
- Continued focus on bolstering diversity and representation among members, staff, and volunteers.
- Reinforced external and internal communication of development cooperation results (MS/ ActionAid)

For Organizational Priorities, (new) goal no. 4:

**”Det skal undersøges, om der kan gives observatørstatus på Rådsmøder til de, der modtager økonomisk støtte gennem MS’ programmer, og hvem det i så fald skulle være”**

Tilbage til programmet

English translation (the addition was approved in its Danish version at the Council meeting): *“It should be explored whether those who receive financial support through MS programs can be granted observer status at Council meetings, and if so, who these might be.”*

3.

## ORGANIZATIONAL PRIORITIES

### Strengthening MS' supporting structures

#### GOALS:

- Implementation of Strategy for Volunteerism and Activism incl. focus on resources for well-being among volunteers & the continuation of collaboration regarding an Activist House in Aarhus.
- Continued focus on bolstering diversity and representation among members, staff, and volunteers.
- Reinforced external and internal communication of development cooperation results (MS/ ActionAid)

## Tilføjelse til Organizational Priorities, (new) goal no. 5

"Der skal iværksættes processer for at udbrede og konkretisere de 10 feministiske lederskabsprincipper evt. som træning i, hvordan de implementeres i hverdagen, til møder, i kommunikation og give kendskab til, hvordan man arbejder med sager, hvor der sker en overtrædelse, som skaber psykologisk utryghed"

Tilbage til programmet

English translation (the addition was approved in its Danish version at the Council meeting): *"Processes must be initiated to spread awareness of and concretize the 10 feminist leadership principles, possibly as training in how they are implemented in everyday life, in meetings, in communication, and knowledge should be provided regarding how to handle cases where a violation occurs that creates psychological insecurity."*

The vote on these amendments was dealt with under item 5.4.

### 6.1 Presentation of candidates for the Board of Directors

**At the 2023 Council meeting, four individual members will be elected to the Management Board, of whom **at least one will be a man and two alternate members of the Board.****

**In addition, a collective member of the Board of Directors may be elected.**

The chairman briefed them on the election of the board and emphasizes that it is the Council's responsibility to elect a board.

The election took place in two electoral assemblies:

- The individual members
- The collective members

The convener briefly reviewed the list of candidates. All candidates are then given the opportunity for a short presentation (max 1 minute) in alphabetical order.

The following candidates ran for the MS Board of Directors in 2023:

Individual candidates for 4 seats + 2 alternate seats:

12. Clark Mills Pratt
13. Kasper Bøgsted Kristensen
14. Erik Vithner
15. Sofie Lippert
16. Sally Mersoumi
17. Homma Yusuf
18. Sara El-Khatib
19. Eren Temur
20. Uzma Ahmed
21. Jørgen Holst
22. Saime Bilen

Collective candidates for 1 place:

3. Johan Hedegaard J DUF
4. Sine Jensen DM

The teller they worked over the coffee break.

**See overview of the new Board of Directors under section 6.2.**

#### 5.4. Approval of plenary rolling schedules

Annex 6.1. Draft - Reporting rolling policy plan 2022-23

Appendix 6.2. The Rolling Political Plan 2023-24

Reporting on the Rolling Policy Plan 2022-23 and the Rolling Policy Plan 2023-24 is finally approved with additions to the latter as described above under point 5.3.

The votes were attended by 56 Council members.

- Amendment 1 concerning Odense: In the vote, 47 were in favour, 1 against, 8 did not vote.
- Amendment 2 on the participation of partners from the South in the Council meeting: 49 votes in favour, 7 abstentions.
- Appendix 3 concerning: Feminist leadership: In the vote, 42 were in favor, 2 against, 12 did not vote.
- 54 was in favour of approving the Rolling Policy Plan 2023-24 as a whole with the above additions.

At this point, a vote was also taken on proposal 5.1.d. MS call for Danish ratification of the UN Treaty on the Prohibition of Nuclear Weapons – Proposal from Tue Magnussen. The proposal was voted on as a strategic priority for the Board of Directors for the coming year. By vote, 36 voted in favour of the proposal (simple majority).

#### 7. Eventuelt, feedback & next steps

##### Next steps:

##### Where can you as a council member next join and who should you contact? v. Jeppe Bo Pedersen, National Director of MS

A number of planned events are presented by staff/board members/council members/volunteers. Among other things:

- MS at the People's Meeting in Odsherred
- Copenhagen People Power Conference
- Climate Justice Days
  - Sep. 18-24<sup>th</sup>: Odense, Aarhus and Copenhagen (AA Global Week of Action)
- Big Meetings
- Aktivistweekend
  - Oct. 18-19<sup>th</sup>: Annual volunteer/activist highlight of the year. Help coordinate.
- Green Nørrebro project
- Anti-discrimination Campaign

Year round:

Join café and campaign groups in Odense, Aarhus and Copenhagen around Climate Justice + Co-citizenship / Anti-discrimination

Write to:

[frivillig@ms.dk](mailto:frivillig@ms.dk) with your interests and please also mention you are in the council

##### Optionally & Feedback:

- They were asked about PR's emphasis on the way MS counts members and whether it could be a problem in relation to GDPR.
- The Secretary-General clarifies that MS only counts dues-paying persons as members, cf. the Articles of Association. In addition to these people, we also have other types of non-member contributors.

*[ed.] According to the articles of association, you are considered a member of MS when you have signed up as a member and pay membership fees of currently DKK 290/year. This quota is not tax-deductible. In addition to the membership fee, most members also pay a fixed donation. It is this membership that, among other things, can stand for election to the Council in the annual Council elections.*

*Other individuals who want to show their support for MS make only a fixed donation, which is tax-deductible. They are not considered members of MS because they do not pay dues.*

*In addition, there are people who support MS with gift letters or with single donations after seeing a campaign on e.g. Facebook. These two groups are also not considered members of MS, as they do not pay dues.*

*However, the Annual Report includes not only actual members of MS, but all contributors who have provided financial support to MS; i.e. all of the above categories: actual members, regular donors, persons who give deeds of gift and persons who have made individual donations during the financial year.*

*Most often, people become members of MS because they become aware of the organization by making a single donation in connection with a campaign. They are then offered membership, which they can say yes or no to - in which case they have agreed to be contacted.*

- There were proposals to compile an MS dictionary for new and old council members, so that everyone understands abbreviations and MS slang – and reading through appendix documents by some outsiders who can explain the complicated issues in simpler language.
- Comments on languages:  
Some expressed that they had had difficulty following today's meeting at the English parts, and would not be able to participate if everything is in English, some had it the other way around in Danish. It was discussed how best to accommodate everyone.  
The chairwoman summed up and replied that we will try different ways to embrace all needs and find inspiration in other organizations with the same challenge. MS is not a Danish organization that only speaks Danish or an international organization that only speaks English.
- Some expressed the wish for a Friday bar for the Council.
- Nilofer Abbasi offered to collect the email addresses of council members who would like to meet more than once a year.
- The chairwoman thanked Henrik for drawing Odense to the attention of the Council today and making it concrete that we take Odense into account. She also thanked for the flexibility in changing the hiring proposal to a more political goal in the rolling plane.
- Furthermore, the chairwoman thanked the board members who left the board at this meeting: Andreas, Stine - and Birgitte, who have been a driving force in bringing Aarhus onto Aarhus' radar and involving volunteers.

## 6.2 Presentation of new Board of Directors

The last item on the agenda was the election of the new Board of Directors.

4 individual members, 1 collective member and 2 individual alternates were to be elected.

5 individual and 1 collective board member will continue on the Board of Directors until 2024 and the employee representative on the Board of Directors is elected for the period 2023-2025. Below are the newly elected board members and new alternates at the Council meeting highlighted in bold:

### INDIVIDUAL MEMBERS

- Andrea Holst-Mjörbäck (2022 - 2024)
- Dines Justesen (2022 - 2024) – Vice Chairman (elected at the following inaugural board meeting)
- Haifaa Awad (2022 - 2024) – Forwoman (elected at the following inaugural board meeting)
- Mette Roerup (2022 - 2024)
- Steen Folke (2022 - 2024)
- **Sally Mersoumi (2023 – 2025)**
- **Erik Vithner (2023 – 2025)**
- **Sara El-Khatib (2023 – 2025)**
- **Sofie Lippert (2023 – 2025)**

1st alternate: **Eren Temur 2023-2024**

2<sup>nd</sup> alternate: **Homma Yusuf 2023-2024**

### INSTITUTIONAL MEMBERS

- Emilie Esmann Andersen - SFU (- 2024)

- **Johan Hedegaard Jørgensen DUF (2023-2025)**

**EMPLOYEE REPRESENTATIVE**

- Stine Thuge (2023 - 2025)