

Board meeting AADK/Mellemfolkeligt Samvirke 11.09.23 Fælledvej 12, 2200 Kbh N		
Attendance		
From the Board: Haifaa Awad - Forkvinde Dines Justesen - Næstformand Andrea Holst-Mjögäck Erik Vithner Mette Roerup Sally Mersoumi Sofie Lippert Steen Folke Stine Thuge - Medarbejderrepræsentant Johan Hedegaard Jørgensen – Kollektivt medlem Emilie Esmann Andersen – Kollektivt medlem Eren Temur – Suppleant Homma Yusuf – Suppleant Apologies: Sara El-Khatib	From Parliamentary Audit: Nina Raaschou Anders Hamming Apologies: Per Krogager Andersen	From the Secretariat: Tim Whyte Anne Kirstine Bech Lunde Kamilla Lindgren
Meeting chair: Haifaa Awad		Note taker: Kamilla Lindgren

Item	Status	Appendix	Minutes (in Danish)	Responsible for item
1.	Welcome and approval of the agenda	Decision	01 Afrunding af onboarding: Bestyrelsen diskuterede emner som feministisk ledelse og ActionAid som afrunding af onboarding-session, som foregik forud for bestyrelsesmødet. Der blev opfordret til åbenhed omkring manglende viden, og det blev	Haifaa Awad

				<p>besluttet at tilbyde introduktioner med særlige temaer før kommende bestyrelsesmøder ved behov.</p> <p>Godkendelse af Dagsorden: Dagsordenen blev godkendt af bestyrelsen. Der blev opfordret til at offentliggøre dagsordener på hjemmesiden før bestyrelsesmøder, så Rådet kan forberede sig og give inputs.</p> <p>//</p> <p>Rounding up onboarding: <i>The board discussed topics such as feminist leadership and ActionAid to round off the onboarding session that preceded the board meeting. Openness was encouraged about lack of knowledge, and it was decided to offer introductions with special themes before upcoming board meetings if needed.</i></p> <p>Approval of the Agenda: <i>The agenda was approved by the Board of Directors. Agendas were called for to be published on the website before board meetings so that the Council can prepare and provide input.</i></p>	
2.	Approval of minutes and matters arising	Decision	02a 02b	<p>Bestyrelsen godkendte referatet fra bestyrelsesmødet den 27. april og konstituerende 3. juni.</p> <p>//</p> <p><i>The Board approved the minutes from the Board meeting 27th April & constituent 3rd June.</i></p>	Dines Justesen

<p>3.</p>	<p>A round of (ground-breaking) comments regarding essential background information</p> <ul style="list-style-type: none"> - Governance manual 2023 – 2024 - Board and Council Meeting plan 2023-24 - The Rolling Political Plan 2023-24 <p>A discussion regarding resolutions and obligations (Re. Council approval of "MS' opfordring til dansk ratifikation af FNs traktat om forbud mod atomvåben")</p>	<p>Information & discussion</p>	<p>Governancemanual: Den opdaterede manual (med 'track changes') var blevet sendt ud til orientering. Opdateringer var i overensstemmelse med gældende praksis og den årlige cyklus. Betegnelsen "kasserer/treasurer" i manualen skyldes ActionAid-krav og dækker den samme funktion som ellers omtales som formand for FRAC.</p> <p>03</p> <p>04</p> <p>Årshjul Forud for mødet har bestyrelsen desuden modtaget et opdateret årshjul til møder & arrangementer i bestyrelsen & rådet.</p> <p>05a</p> <p>05b</p> <p>Bestyrelsen drøftede datoer for kommende bestyrelsesmøder og retreat. Flere (især unge) ønskede, at bestyrelsesmøderne starter kl. 17, men der var også interesse i at undgå overnatninger ved rejse mellem Kbh/Odense/Aarhus. Bestyrelsen blev enige om fortsat at starte kl 16.00, men at lave et hybridformat, der tillader deltagere at logge af og på ved behov.</p> <p>Politisk rulleplan Den rullende politiske plan 2023-24 var også blevet udsendt som baggrundsinformation, revideret efter rådsmødet.</p> <p>Principiel Diskussion af resolutioner på Rådsmødet Det godkendte indkomne forslag fra rådsmødet "<i>MS' opfordring til dansk ratifikation af FNs traktat om forbud mod atomvåben</i>" var også blevet delt som baggrundsinformation. Forkvinden ønskede at drøfte beslutninger og forpligtelser generelt i forbindelse hermed.</p> <p>Bestyrelsen diskuterede niveauet af forpligtelse ved modtagelse af resolutioner fra Rådet. Der var forskellige synspunkter omkring, hvor langt forpligtelsen skal gå. Det blev fremhævet, at beslutninger fra Rådet bør respekteres og følges op på af bestyrelsen.</p>	<p>Haifaa Awad</p>
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	<p>Compliance Crash Course</p>	<p>06a 06b 06c</p>	<p>Bestyrelsen blev af Anne Bech Lunde introduceret til AADK's compliance-strukturer, herunder de kanaler, hvorigennem man indberetter påstande og mistanker, og til sagsbehandlingsprocedurer. Forud for mødet har bestyrelsen modtaget Conflict of Interest Policy samt AADK Compliance Letter og Conflict of Interest Letter til underskrift.</p>	<p>Anne Bech Lunde (Administration & Finance Director)</p>

			<p>Anne redegjorde for betydningen af overholdelse og processer til at sikre, at regler og politikker følges.</p> <p>Hvad er Compliance? Kort fortalt: Sikring af at vi overholder vores regler og at vi har processer for at snappe ting op, så der ikke sker noget alvorligt.</p> <ul style="list-style-type: none"> • Opmærksomhed på brug af magt. • Liste over hvem der skal overholde politikkerne. • Gennemgang af zero-tolerance approach. • Gennemgang af whistleblower og rapporteringskanaler. <p>Vi offentliggør alle igangværende sager. Det er et sundhedstegn, at der er sager at offentliggøre: Systemet fungerer – og vi offentliggør alle mistanker.</p> <ul style="list-style-type: none"> • Gennemgang af hvordan sager håndteres. • Gennemgang af bestyrelsens, FRACS og forpersonens rolle. <p>Bestyrelsen er derudover forpligtet til at godkende diverse dokumenter med digital signatur. Tak om bestyrelsen gør det hurtigt, da vi ofte har korte deadlines.</p> <p>//</p> <p><i>Anne Bech Lunde introduced the Board of Directors to AADK's compliance structures, including the channels through which allegations and suspicions are reported, and to case management procedures. Prior to the meeting, the Board of Directors received the Conflict of Interest Policy as well as the AADK Compliance Letter and the Conflict of Interest Letter for signature.</i></p> <p><i>Anne outlined the importance of compliance and processes to ensure that rules and policies are followed.</i></p> <p><i>What is Compliance? In short: Ensuring that we abide by our rules and that we have processes in place to snap things up so that nothing serious happens.</i></p> <ol style="list-style-type: none"> 1. <i>Attention to the use of force.</i> 2. <i>List of who must comply with the policies.</i> 	
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	<p>News from AAI/AADK</p> <ul style="list-style-type: none"> - Report from ActionAid International’s General Assembly - AADK Board members in other AA Boards - AAI Representative in the AADK Board - News 	<p>Information & discussion</p>	<p>07</p> <p><u>08a</u> 08b</p>	<p>AAI's generalforsamling</p> <p>Steen og Haifaa gav en opdatering fra AAI's generalforsamling i juni 2023.</p> <p>Steen deltog som medlem af den internationale ActionAid-bestyrelse og gav sin opsummering fra sit perspektiv:</p> <ul style="list-style-type: none"> • Generalforsamlingen blev opsummeret med fokus på ActionAids proces bag og udnævnelsen af den permanente generalsekretær, Arthur Larok. • Geografisk ActionAid-tilstedeværelse blev diskuteret - 'Geographic Footprint': Indtil for et år siden troede vi, at vi var i 45 lande, men det har vist sig, at vi er i over 70 lande. Det er blandt andet pga. forskellige måder at arbejde på. Steen var den, der på vegne af den internationale bestyrelse præsenterede rapporten på generalforsamlingen i ActionAid. Der er en vis tilfredshed med, at der er anerkendelse af, at man kan være til stede på forskellige måder. • Næste år kommer der en beslutning om ressourceallokering. Det er en sløjfe på noget af det der har været svært for ActionAid i de seneste år. • Der blev derudover givet feedback om det rutinemæssige valg til ActionAid-bestyrelsen. <ul style="list-style-type: none"> ○ Der kom et helt nyt bestyrelsesmedlem fra Bangladesh – en leder af et institut der arbejder med fred. 7 af 12 bestyrelsesmedlemmer er fra Afrika. To fra Europa. 	<p>Haifaa Awad Steen Folke</p> <p>Dines Justesen Haifaa Awad</p> <p>Tim Whyte</p>

			<p>Magtforskydelse fra Det Globale Nord til Syd er lykket, men man kunne godt ønske sig en mere balanceret bestyrelse.</p> <ul style="list-style-type: none"> - Community visit: Steen forklarede hvem besøget omhandlede: Generalforsamlingen besøgte området Garashi i Kilifi County og engagerede sig i kvinders økonomiske empowerment og ungdomsledelse: Med partnere fra Marafa Local Rights Programme, en oplevelse, der understregede vigtigheden og virkningen af den menneskerettighedsbaserede tilgang for bæredygtig forandring. Derudover fik generalforsamlingens medlemmer af Sauti Ya Wanawake kvindebevægelse demonstreret deres kamp for økonomisk empowerment og levebrød gennem fælles opsparing og indkøbsordning. Derudover interagerede generalforsamlingen med Activista Kilifi Chapter, Malindi Rights Forum, Citizens Forum, Disaster Management Committee, and Small-scale farmers. <p>Haifaa deltog i ActionAid-generalforsamlingen som AADKs repræsentant: Haifaa var særligt opmærksom på det imponerende ved, hvor mange lande, der kunne samles om den globale klimakampagne. Sammen med AAI Kenya engagerede AADK sig i en diskussion om en HR-strategi. Diskussionen drejede sig om, hvordan ledelsesopgaver harmoniseres med HR-strategi. Der blev opfordret til en differentieret tilgang til implementering.</p> <ul style="list-style-type: none"> - Det var Danmarks pointe, at management ikke hænger sammen med at være governance body. - Danmark understregede, at en 'one size fits all'-løsning i en HR-strategi ikke er optimal: <ul style="list-style-type: none"> o God respons fra den internationale bestyrelse og lydhørhed. <u>Det endte med, at bestyrelsen trak det tilbage og AADK og AAI Kenya skal overveje at komme med indspark inden næste år (evt. på sekretariatsniveau).</u> <p>Nogle bestyrelsesmedlemmer vil gerne se bilag til AAI generalforsamling.</p> <p>Bestyrelsesrepræsentanter i Internationale Bestyrelser og en International i AADK's bestyrelse:</p> <p>I øjeblikket opdaterer AAI "Roster of AAI Representative Volunteers from across the federation" - en liste over personer fra nationale styringsorganer,</p>	
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			<p>der frivilligt sidder i andre AA-bestyrelser internationalt. Hvis et AADK-bestyrelsesmedlem ønsker at tilmelde sig, bedes de udfylde bilag 07. Da listen opdateres, vælger bestyrelsen ikke en AAI-repræsentant på dette møde, men i stedet, når den nye liste over kvalificerede kandidater er tilgængelig.</p> <p>Homma Yusuf og Erik Vithner tilføjes listen over kandidater.</p> <p>Nyheder fra AAI/AADK:</p> <p>Tim præsenterede et par interessante historier fra ActionAids arbejde i DK og globalt. Som ikke-obligatoriske bilag til dette dagsordenspunkt var SPA-resultatrapporten 2022 og halvårsrapporten vedlagt.</p> <p>Internationalt:</p> <ul style="list-style-type: none"> - Klimaretfærdighedskampagne – første store kampagne i lang tid. Ranglister nogle af de banker, som investerer værst. Fin koordinering af kampagnen og dens lancering samtidigt med klimatopmøde i Kenya. Mobilisering af GP-netværk. Anerkendelse fra ActionAid for dette. - Copenhagen People Power Conference. Spændende proces omkring det med rundbordsmøder forud for konferencen. Det har resulteret i forskellige side events arrangeret af store aktører (fx OHCHR) hvor de samler forskellige aktører. USAid vil også afholde noget i de efterfølgende dage og har også indikeret, at de ønsker at bidrage på sigt. <p>Der kommer personer fra 60 lande. Derudover er der "forskningsbidrag" omkring det. Og rigtig god dialog med donorer mv. Det har været en meget spændende proces med fondene – en måde at arbejde på, som vi ikke har prøvet før. Award/pris som gives til særligt inspirerende bevægelser.</p> <p>Bestyrelsen kan følge konferencen med diverse papirer og nogle skal deltage.</p> <ul style="list-style-type: none"> - Indsamling til jordskælvet i Marokko startet i weekenden: Vi har medarbejdere og partnere i landet og alle er ok. - Klimaworkshop på TCDC. - Ukraine call response. - Klimakanalrundfart og loyalitetsprogram 	
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			<p>3. <i>Next year there will be a decision on resource allocation. It's a loop on some of what has been difficult for ActionAid in recent years.</i></p> <p>4. <i>In addition, feedback on the routine election was provided to the ActionAid board.</i></p> <p>1. <i>There was a brand new board member from Bangladesh – a head of an institute that works with peace. 7 of 12 board members are from Africa. Two from Europe. A shift in power from the Global North to the South has succeeded, but one would like to see a more balanced board.</i></p> <p>5. <i>Community visit: Steen explained who the visit was about: The General Assembly visited the Garashi area of Kilifi County and engaged in women's economic empowerment and youth leadership: With partners from the Marafa Local Rights Programme, an experience that highlighted the importance and impact of the human rights-based approach to sustainable change. In addition, General Assembly members of the Sauti Ya Wanawake women's movement demonstrated their struggle for economic empowerment and livelihood through joint savings and purchasing arrangements. In addition, the General Assembly interacted with the Activista Kilifi Chapter, Malindi Rights Forum, Citizens Forum, Disaster Management Committee, and Small-scale farmers.</i></p> <p><i>Haifaa participated in the ActionAid General Assembly as AADK's representative:</i></p> <p><i>Haifaa paid particular attention to the impressiveness of how many countries could unite around the global climate campaign.</i></p> <p><i>Together with AAI Kenya, AADK engaged in a discussion about an HR strategy. The discussion revolved around how management tasks are harmonized with HR strategy. A differentiated approach to implementation was called for.</i></p> <p>6. <i>It was Denmark's point that management is not related to being a governance body.</i></p> <p>7. <i>Denmark stressed that a 'one size fits all' solution in an HR strategy is not optimal:</i></p> <p>1. <i>Good response from the international board and responsiveness. In the end, the board withdrew it and AADK</i></p>	
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			<p><i>and AAI Kenya must consider making input before next year (possibly at secretariat level).</i></p> <p><i>Some board members would like to see appendices to the AAI general meeting.</i></p> <p>Board representatives on International Boards and one International on AADK's Board:</p> <p><i>Currently, the AAI is updating the "Roster of AAI Representative Volunteers from across the federation" – a list of individuals from national governing bodies who voluntarily sit on other AA boards internationally. If an AADK board member wishes to register, please complete Appendix 07. As the list is updated, the Board of Directors will not elect an AAI representative at this meeting, but instead when the new list of qualified candidates is available. Homma Yusuf and Erik Vithner are added to the list of candidates.</i></p> <p>News from AAI/AADK:</p> <p><i>Tim presented a few interesting stories from ActionAid's work in Denmark and globally. As non-mandatory annexes to this agenda item, the <u>SPA Performance Report 2022</u> and the Half-Year Report were attached.</i></p> <p><i>Internationally:</i></p> <ol style="list-style-type: none"> <i>1. Climate justice campaign – first major campaign in a long time. Ranks some of the banks that invest the worst. Good coordination of the campaign and its launch at the same time as the climate summit in Kenya. Mobilization of GP networks. Acknowledgement from ActionAid for this.</i> <i>2. Copenhagen People Power Conference. Exciting process around that with roundtables prior to the conference. This has resulted in various side events organized by major players (e.g. OHCHR) where they bring together different actors. USAid will also hold something in the following days and has also indicated that they want to contribute in the long term.</i> <p><i>People come from 60 countries. In addition, there are "research contributions" around it. And really good dialogue with donors, etc. It has been a very exciting process with the foundations – a way of working that we have not tried before. Award/award given to particularly inspiring movements.</i></p>	
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	<p>Prioritization throughout the Board year</p>	<p>Information, discussion & decision</p>	<p>Haifaa Awad (formand) og Dines Justesen (næstformand) præsenterede prioriteter for det kommende bestyrelsesår. De kom også ind på:</p> <ol style="list-style-type: none"> 1. Mødeformat, kommunikationskanaler & information mellem møder 2. Bestyrelsens underudvalg/kontaktpunkter i bestyrelsen (FRAC, bestyrelsesambassadører, International Events Planning Committee). 3. Bestyrelsesmedlemmernes forventninger til bestyrelsesarbejdet, og til hinanden inkl. "Board Buddies" (faciliteret af Stine) 4. AADK's eksterne politiske repræsentationer På bestyrelsesmødet skal bestyrelsen beslutte: <ol style="list-style-type: none"> 1. Om bestyrelsen fortsat ønsker at være repræsenteret i de organisationer, der er anført i oversigten (bilag 09) 2. Hvem skal repræsentere AADK i organisationerne? 	<p>Haifaa Awad Dines Justesen Stine Thuge</p>

			<p>09</p> <p>Nye tiltag i år:</p> <ol style="list-style-type: none"> 1. Bestyrelsesambassadører: Nogle der rapporterer tilbage til Rådet efter hvert møde. Frivillig som melder sig hver gang – frit valg af metode 2. Bestyrelsesmakkerpar: Match som man følges med gennem bestyrelsesåret. En man kan vende ting med før man siger det højt på bestyrelsesmødet. Sammensætningen af Board Buddies bliver sendt ud efter mødet. 3. <u>Fyraftensmøder</u>: Opkvalificering – halvanden time med kaffe og kage og høre rapporter, udfordringer mv. Budget, organisering eller andre emner. 4. <u>Bestyrelsesrejser</u> – hvad laver vi ude? Socialt bånd og forståelse for hvad vi laver. Forhåbning om at vi kan realisere det i år. <p>Tiltag fra sidste år, som vi holder fast i:</p> <ol style="list-style-type: none"> 1. Rød-gul-grøn benchmarks. Fortsættelse af de gode datadokumenter fra sidste år. 2. Internationalt udsyn: Hvem kan vi invitere til bestyrelsesmøder, rådsmøder, fyraftensmøder som kan give os modspil mv. <p><u>Kommentarer:</u></p> <ul style="list-style-type: none"> • Resultaterne af det internationale arbejde bliver ikke kommunikeret. MS er stærkere end nogle andre organisationer til at arbejde med unge ude i verden. Det kunne man sagtens kombinere med det arbejde med frivillige vi laver i Danmark. • Ide til at differentiere mellem fyraftensmødernes målgrupper. At høre om det internationale arbejde ligger langt fra at få indblik i budgettets detaljer. • Spørgsmål til om udgifterne til en rejse for bestyrelsen har høj nok udbytteværdi. <p>Udvalg FRAC: Dines valgt som formand allerede. For et par år siden ændrede vi konceptet til at have mere økonomifaglige medlemmer. Mikkel Boel og Peter Tholstrup vil gerne fortsætte. Det andet rådsmedlem, som har været med, er</p>	
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			<p>aldrig mødt op til et møde. Nyt medlem vælges derfor: Cecilie Førby fra Rådet. Sine Jensen sad som repræsentant fra bestyrelsen og derfor skal der nyt medlem herfra: Erik Vithner.</p> <p>Eksterne repræsentationer Stillingtagen til hvem der skal sidde i de forskellige udvalg:</p> <ul style="list-style-type: none"> • DRC: Steen og Mette vil gerne fortsætte. MS har spillet en betydelig rolle. • FN-forbundet: Erik vil gerne fortsætte. Bliver dog fortsat ikke inviteret til events. • Københavns Åbne Gymnasium: Det skaber værdi for dem, at MS sidder der. Det koster ikke noget at være medlem. Emilie vil gerne repræsentere MS fremadrettet. • Rådet for Menneskerettigheder: Som MS skal man selv være opsøgende for at finde ud af, hvordan vi kan være med. Homma og Mette deler posten. • Fronthuset/Mejlgade: Erik fortsætter • RIKO: Andreas fra Rådet/tidligere bestyrelse fortsætter som personligt medlem, så længe den gamle struktur findes. Derefter skal MS alligevel genoverveje sin deltagelse. MS vælger ikke ny repræsentant. <p>//</p> <p><i>Haifaa Awad (Chairman) and Dines Justesen (Vice Chairman) presented priorities for the coming board year. They also touched on:</i></p> <ol style="list-style-type: none"> 1. <i>Meeting format, communication channels & information between meetings</i> 2. <i>The Board's subcommittee/contact points (FRAC, Board Ambassadors, International Events Planning Committee).</i> 3. <i>Board members' expectations of board work, and of each other incl. "Board Buddies" (facilitated by Stine)</i> 4. <i>AADK's external political representations</i> <p><i>At the board meeting, the board of directors must decide:</i></p>	
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				<ol style="list-style-type: none"> 1. <i>Whether the Board of Directors wishes to continue to be represented in the organisations listed in the list (Appendix 09)</i> 2. <i>Who will represent AADK in the organisations?</i> <p><i>New initiatives this year:</i></p> <ol style="list-style-type: none"> 1. <i>Board ambassadors: Some who report back to the Council after each meeting. Volunteer who signs up every time – free choice of method</i> 2. <i>Board partners: Match that you follow throughout the board year. One you can turn things around with before you say it out loud at the board meeting. The composition of Board Buddies will be sent out after the meeting.</i> 3. <i>After-work meetings: Upskilling – an hour and a half with coffee and cake and hearing reports, challenges, etc. Budget, organization or other topics.</i> 4. <i>Board trips – what do we do outside? Social bond and understanding of what we do. Hope that we can realize it this year.</i> <p><i>Actions from last year that we stick to:</i></p> <ol style="list-style-type: none"> 1. <i>Red-yellow-green benchmarks. Continuation of the good data documents from last year.</i> 2. <i>International outlook: Who can we invite to board meetings, council meetings, after-work meetings that can give us opposition, etc.</i> <p><i>Comments:</i></p> <ol style="list-style-type: none"> 1. <i>The results of the international work are not communicated. MS is stronger than some other organizations at working with young people around the world. This could easily be combined with the work with volunteers we do in Denmark.</i> 2. <i>Idea to differentiate between the target groups of after-work meetings. Hearing about the international work is far from gaining insight into the details of the budget.</i> 3. <i>Questions as to whether the cost of a trip for the board has high enough dividend value.</i> 	
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			<p>Selection <i>FRAC: Dines elected as President already. A few years ago, we changed the concept to have more finance professional members. Mikkel Boel and Peter Tholstrup would like to continue. The other councillor who has been present has never attended a meeting. A new member is therefore elected: Cecilie Førby from the Council. Sine Jensen sat as a representative from the board and therefore a new member is needed: Erik Vithner.</i></p> <p>External representations <i>Position on who should sit on the various committees:</i></p> <ol style="list-style-type: none"> 1. DRC: Steen and Mette would like to continue. MS has played a significant role. 2. FN Forbundet: Erik wants to continue. However, still not being invited to events. 3. Københavns Åbne Gymnasium: It creates value for them that MS sits there. It costs nothing to be a member. Emilie would like to represent MS in the future. 4. Rådet for Menneskerettigheder: As an MS, you have to do your own outreach to find out how we can participate. 5. Fronthuset/Mejlgade: Erik continues 6. RIKO: Andreas from the Council/former Management Board will continue as a personal member as long as the old structure exists. After that, MS will have to reconsider its participation anyway. MS does not elect a new representative. 	
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4.	Civil Disobedience Position Paper	Discussion & decision	10	<p>Punktet springes over pga. tidsmangel og flyttes til Board Retreat.</p> <p>//</p> <p><i>The item was moved to Board Retreat due to lack of time.</i></p>	Haifaa Awad Tim Whyte
	<p>Council meeting 2023</p> <ul style="list-style-type: none"> - Minutes Council meeting 2023 - Evaluation - How to engage the Council in events 	Discussion & discussion	11 12	<p>Evaluering af Rådsmøde:</p> <ol style="list-style-type: none"> 1. Bestyrelsen reflekterede over Rådsmødet og så på den skriftlige evaluering fra 26 rådsmedlemmer 2. Drøftelse af referatet fra Rådsmødet i 2023 (bilag 11) <p>Evaluering af Rådsmøde:</p> <ul style="list-style-type: none"> • Det blev diskuteret, om introduktionen for nye rådsmedlemmer skulle ligge på en lørdag eller en fredag. Forslag om at reducere mødet til én dag blev drøftet, dog med bekymring for politiske diskussioners dybde. • <i>Borddiskussioner blev ikke fundet hensigtsmæssige, og der blev foreslået at etablere diskussionsgrupper.</i> • <i>Der var enighed om god kvalitet i forberedelsesmaterialet og der blev opfordret til evaluering af Rådsmødet tættere på mødet.</i> • <i>Det blev påpeget at den overordnede evalueringsscore for Rådsmødet var relativt høj.</i> • Enighed om at workshops fungerede. Det fungerede rigtig godt at man kunne gå mellem workshops (open space). Det var mindre oplæg og mere workshop end tidligere. Der blev ideudviklet og workshoppet. • Der blev stillet spørgsmålstegn til hvad outcome af workshops blev brugt til? • Flere energizers vil være godt. • Taletid: En opgave kunne være at sikre, at flere stemmer kommer i spil udover de velkendte lange taler. 	Dines Justesen

			<ul style="list-style-type: none"> • Hvis Rådets opgave er at give råd, så skal sekretariatet også vide, hvad de står med, og hvad de kan bruge Rådet til. Måske kan sekretariatet faktisk få konkrete råd til konkrete udfordringer af Rådet. <p>Forkvinden takkede for god feedback og for at pege på den usynlige magt. Når nogle altid taler, tager de taletid fra nogle andre. Vi skal sørge for at få alle i spil.</p> <ul style="list-style-type: none"> • Andrea meldte sig til at være med til at skabe rammerne for en bedre fordeling af taletid næste år. <p>//</p> <p>Evaluation of the Council meeting:</p> <ol style="list-style-type: none"> 1. <i>The Board reflected on the Council meeting and looked at the written evaluation from 26 Council members.</i> 2. <i>Exchange of views on the minutes of the 2023 Council meeting (Annex 11)</i> <p>Evaluation of the Council meeting:</p> <ol style="list-style-type: none"> 1. <i>It was discussed whether the introduction for new council members should be on a Saturday or a Friday. Proposals to reduce the meeting to one day were discussed, though with concern for the depth of political discussions.</i> 2. <i>Table discussions were not considered appropriate, and it was proposed to establish discussion groups.</i> 3. <i>There was agreement on the good quality of the preparation material and an evaluation of the Council meeting closer to the meeting was invited.</i> 4. <i>It was pointed out that the overall evaluation score for the Council meeting was relatively high.</i> 5. <i>Agreed that workshops worked. It worked well that you could walk between workshops (open space). It was less presentation and more workshop than before. Ideas were developed and the workshop was conducted.</i> 6. <i>It was questioned what outcome of workshops was used for?</i> 	
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			<p>7. <i>More energizers will be good.</i></p> <p>8. <i>Speaking time: One task could be to ensure that more voices come into play in addition to the well-known long speeches.</i></p> <p>9. <i>If the Council's job is to give advice, then the secretariat must also know what they have and what they can use the Council for. Perhaps the secretariat can get concrete advice on specific challenges from the Council.</i></p> <p><i>The chairwoman thanked for good feedback and for pointing out the invisible power. When some people are always talking, they are taking speaking time away from others. We must make sure we get everyone into play. Andrea volunteered to help create the framework for a better distribution of speaking time next year.</i></p>	
	<p>Any other business & 'what did we decide today'?</p>		<p><i>Evt. og beslutninger:</i></p> <ul style="list-style-type: none"> • Fortsættelse af rød-gul-grøn-kategorisering af bilag. • Tilbud om introduktioner med særlige temaer før kommende bestyrelsesmøder ved behov. • Offentliggøre dagsordener på hjemmesiden før bestyrelsesmøder, så Rådet kan forberede sig og give inputs. • Bestyrelsen blev enige om fortsat at starte møder kl 16.00, men at lave et hybridformat, der tillader deltagere at logge af og på ved behov. • Ang. det stillede forslag "MS' opfordring til dansk ratifikation af FNs traktat om forbud mod atomvåben" var bestyrelsen enige om at der skal udarbejdes en kronik eller lignende. • Send bilag fra AAI generalforsamling til bestyrelsen. • Honna Yusuf og Erik Vithner tilføjes listen over kandidater på "Roster of AAI Representative Volunteers from across the federation" • Udsende Board Buddy-liste (Stine) (definition af formål: Haifaa) • Bestyrelsesambassadører fremadrettet (definition af formål: Haifaa) • Bestyrelsesrejser - er der budget til det? • Fyraftensmøder - Fx om budget slut oktober? • Meddele hvem der repræsenterer MS i diverse organisationer 	<p>Haifaa Awad</p>

			<ul style="list-style-type: none"> • Forsøg på at dele bilag endnu tidligere, så man kan nå at mødes om dem med sin buddy. <p>//</p> <p><i>AOB & Decisions of the day</i></p> <ul style="list-style-type: none"> • Continuation of red-yellow-green categorization of annexes. • Offer special themed introductions before upcoming board meetings if needed. • Publish agendas on the website before board meetings so that the council can prepare and provide input. • The board agreed to continue to start meetings at 4 p.m., but to create a hybrid format that allows attendees to log on and off as needed. • Regarding the proposal "MS' call for Danish ratification of the UN treaty on the prohibition of nuclear weapons", the board agreed that a feature article or similar should be prepared. • Send appendices from the AAI Annual General Meeting to the Board of Directors. • Homma Yusuf og Erik Vithner tilføjes listen over kandidater på "Roster of AAI Representative Volunteers from across the federation" • Broadcast Board Buddy List (Stine) (definition of purpose: Haifaa) • Board ambassadors going forward (definition of purpose: Haifaa) • Board trips - is there a budget for it? • After-work meetings - e.g. about budget end October? • Announce who represents MS in various organizations • Try to share attachments even earlier so you can meet about them with your buddy. 	
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List of appendices – all appendices are also in this folder			
		Must read	
		Nice to read	
		Background info / read if interested	
01	Agenda 11.09.23	Approval	
02a	Minutes 27.04.23	Approval	
02b	Minutes 03.06.23	Approval	
03	Governance manual 2023	Background information & approval (changes since last year are tracked in the Word document)	
04	Board and Council Meeting plan 2023-24	Background information & approval	
05a	The Rolling Political Plan 2023-24	Background information	
05b	MS' opfordring til dansk ratifikation af FNs traktat om forbud mod atomvåben	Background information	

06a	Conflict of Interest Policy	Information – please read since you will be signing appendix 06b	
06b	Conflict of Interest	For your signature – digitally or hard copy	
06c	Compliance Letter	For your signature – digitally or hard copy	
07	Format re. representation in other AA Boards	For those interested in nominating themselves for other AA Boards	
08a	<u>SPA Results Report</u>	Background information	
08b	Semi-Annual Report	Background information	
09	AADK external political representations	Background information	
10	Civil Disobedience Position Paper	Approval	
11	Minutes Council meeting 2023	Background information	
12	Council meeting Evaluation	Background information	