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| Date: | 16/8 2017 | Place: MS, Fælledvej 12, 2200 København N |
| | Draft Board Meeting Minutes | |
| Present | <p>From the Board: Anders Hamming (AH) (Chairman of the Finance and Audit Committee), Andreas Dybkjær-Andersson (ADA) (Vice Chairman), Helle Munk Ravnborg (HMR), (Chairwomen), Lea Simonsen (LS), Nana Gerstrøm Alsted (NGA) (agenda 5 – 10), Linette Lotus Danst (LLD) (agenda 1 – 7), Maja Louise Sørensen (MLS), Søren Bøllingtoft Knudsen (SBK) (agenda 1 – 6), Andreas Grarup Nielsen (AGN) (agenda 1 – 6), Cíntia Galbiati Ramos (CGR) and Nadja Manghezi (NM).</p> <p>Others: Marie Uldall Thomsen (MUT), John Hansen (JH) and Henrik Hagemann (HH) (PR). Niels Johan Juhl-Nielsen (NJJ) (Council) (agenda 7 – 10).</p> <p>From the Secretariat: Tim Whyte (TRW), Kirsten, Devantier (KID), Jakob Kirkemann Boesen (JKB) (agenda 1 – 4), Vibeke Vinther (VV) (agenda 5 – 10), Jeppe Bo Pedersen (JBP) (agenda 5), Lida Mannonen (LM) (agenda 5) and Malene Wilken (MW).</p> | |
| Absent | David Archer(DA), Sine Jensen (SJ), Iben Merrild (IM), Fin Egenfeldt-Nielsen (FEN). | |
| | Minute taker: Malene Wilken The meeting was conducted in Danish | |

| Agenda | |
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| 01. | Welcome and approval of the agenda |
| 02. | Approval of minutes and matters arising from the last Board Meeting |
| 03. | Strategic Partnership Application |
| 04. | Governance Manual Approval of revised TOR for FAC. |
| 05. | Social Economy |
| 06. | New AADK strategy – strategic discussion on implementation |
| 07. | Organizing and involvement of volunteers |
| 08. | General Assembly AAI |
| 09. | Information |
| 10. | Any Other Business |

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| 01. | Welcome and approval of the agenda |
| | The agenda was approved with the change that item 8 (Strategic Partnership Application) in the draft agenda, was moved to the beginning of the meeting (as item 3). |
| 02. | Approval of minutes and matters arising from the last Board Meeting |
| | The minutes from the board meeting on June 7 th were approved. It was decided that NM will represent AADK in Københavns åbne gymnasium. JH will represent AADK in FN-Forbundet. The board decided that AADK should join Højskolernes Forening. Based on the feed back received from our AADK representative in Økologisk Landsforening, e.g. on limited strategic overlap, the board also decided that AADK should end its membership of Økologisk Landsforening. An updated list of external representation will be sent to the board. Gunver Bennekou and Anna Cecilie Friis Bach (from the Council) have joined FAC. The first meeting in FAC has been held. The secretariat is still working on getting a report/documentation from AA Italy. The board meeting on December 13 th will be held in Århus. HMR reminded the board members that they have to send their Register of Interest to MAW within a week. MAW will send a reminder to the board members who haven't done this. |
| 03. | Strategic Partnership Application |
| | JKB informed the board about the result of the Strategic Partnership Application. In total, AADK received a grant of DKK 140 million. This is an increase of DKK 30 million per year. Included in the grant is a humanitarian grant of DKK 15 million. During the coming quarter, a detailed program plan will be made by the secretariat in consultation with the Chairmanship. The detailed plan for 2018 will be made in December. The four-year framework provides a |

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| | <p>good platform from which to further develop and consolidate our 'new economy'. Prior to the board retreat in October, the Chairmanship and the leadership will provide the board with input to possible action points to be explored in this respect in order to be in a solid financial situation before the next Strategic Partnership Application. The result of the application is an applause to the secretariat, to AADK as an organization and to the strong partnership developed with other AA partners. On a scale from 1 – 5 the application from AADK received a score of 4.5.</p> |
| 04. | <p>Governance Manual Approval of revised TOR for FAC.</p> |
| | <p>Prior to the meeting the board had received a copy of the present Governance Manual, describing the guidelines of the organization. The work related to updating the manual will begin on Monday August 22nd. Besides from corrections regarding referring to the new strategy instead of the old strategy, it was suggested that documents for the board meetings will only be available electronically in the future. Board members interested in joining the working group are very welcome.</p> <p>LS will prepare a proposal for a new text regarding the role of the secretariat in connection to the work of the contact group. Any other comments are to be send to MAW before the meeting. The revised Terms of References for FAC presented to the board prior to the meeting, were approved.</p> |
| 05. | <p>Social Economy</p> |
| | <p>The issue was on the agenda in order to improve the financial independence of AADK. Prior to the meeting, JBP and LM had prepared a report on social economy in AADK. The discussion included reflections regarding harvesting experiences from current activities, criteria for running and organizing new social economic initiatives, definition of competences needed in order to move into profit-for-a-purpose generating businesses, indicators, possibilities of optimizing existing businesses, ways of stimulating idea generation, ensuring that projects align with the new strategy, promoting social economy within the organization as well as on platforms abroad, learn from the experiences made at the platforms.</p> <p>Based on the board's discussion, JBP and LM will prepare a document focused on ways of measuring, which the board will discuss and approve in November. The document should include (i) proposals for how to assess (measure) the extent to which a project contributes to meet our objectives as an organization, i.e. whether it falls within the 'overlap' between the 3 circles (change, people, organization) of our strategy; and (ii) how to measure the effect of the project/activity, including of how it is run, according to the triple bottom line – intended as well as unintended social, economic and environmental effects.</p> |
| 06. | <p>New AADK strategy – strategic discussion on implementation</p> |
| | <p>TW gave the board an insight to the considerations and plans being made at the secretariat regarding the implementation of the new strategy. Key areas are ensuring that AADK continues to be a learning organization, and strengthening the collaboration between teams. Amongst the focal areas related to the redesign are engagement and volunteering, global youth movement, social entrepreneurship, rooted organizing and campaigning, innovation and the use of digital tools. Thus there is a wide support to the new strategy amongst the employees, there is a lot to work on. The process has been initiated, and an operational plan and budget for 2018 will be presented for the board in October.</p> |
| 07. | <p>Organizing and involvement of volunteers</p> |
| | <p>Prior to the meeting the board had read the book Rodskud and a review on the volunteer program at Global Contact, as inspiration for the discussion on how to involve and organize volunteers.</p> <p>A working group from the board consisting of LLD, CGR, MLS and ADA has been set up to further focus on volunteers being central in AADK related to the new strategy, organizing as approach etc. More board members are welcome to join the group, which will have its first meeting on August 22nd. Though people returning from Global Contact are generally happy, improvements can be made. The working group will look into what the challenges are concerning volunteers, i.e. what resources we have got, how the division is between the secretariat and the volunteers, and how the culture around working with volunteers can be developed. The working group will prepare scenarios or questions prior to the board retreat in October, for further discussions and creation of learning goals.</p> <p>Amongst the inputs from the board's discussion were the aim of 'lighting the fire' that makes people act, and 'organizing that fire' by making a platform of opportunities. Making room for keeping the engagement people have got, when they are returning form Global Contact, making a road from the front door into the organization. Making a definition of the desired voluntarism at AADK, and analyzing the purpose of having volunteers. This should include a reflection on what kind of volunteers to aim for, and whether there is a need for having a</p> |

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| | <p>shared identity. The group was encouraged to reflect on branding the different opportunities that exist for making a change in the world, keeping in mind, that there is not just one right way to be a volunteer. Support to volunteers living across the country, and providing practical tools for how to be able to foster the change they want to see. Invite volunteers into the organization before they go abroad, thereby making the gap between the secretariat and the volunteers smaller. It was also suggested that the group could further develop the contact to some of the people working on Krogerup Højskole, with <i>Verden brænder</i>. The scenarios for the board retreat could be different situations showing how and where the engagement of volunteers can be nurtured. This is in order to help volunteers do something constructive with what they feel and think, organizing the fire so it doesn't burn out as well as to identify the changes that may be needed to facilitate this throughout the organisation. The scenarios should include what the options are within AADK or at other places. The working group will discuss and prioritize the input from the board as well e.g. choose number of "areas" (existing or to be developed)e.g. volunteers in Århus, on Nørrebro - both in Globalhagen and the rights based work, partnership alliances with other social movements and organizations and the area of being present or similar. The board will continue the discussion regarding organizing, with reflections to <i>Rodskud</i> at the board retreat in October.</p> |
| 08. | General Assembly AAI |
| | <p>Prior to the meeting, a report made by NGA on the general assembly, had been presented to the board. NGA supplemented this report with further impressions from the AA assembly meeting, which was the first ordinary assembly after the approval of the new strategy and a substantial cut back at the international secretariat. An update with information from AAI will be on the agenda at future board meetings. Furthermore, it was decided to maintain the group that was created prior to the assembly, in order to contribute to and have a positive impact on AAI.</p> |
| 09. | Information |
| | <p>HMR will succeed NGA as the AA International representative at the board of AA Gambia. There are some possibilities of serving as AA International representatives in national boards across the federation. In case board members are interested in being considered, they are encouraged to contact NGA. There have been some shootings on Nørrebro lately. AADK is engaged in addressing the violence, and is participating in the organisation of a manifestation on Monday August 21st in corporation with the organization Medborgerne. There is a meeting in the contact group on Monday 21st where there will be a discussion about AADK's presence across Denmark. Inputs from council members on how to address the ambition of the national presence across the country are more than welcome. The presence of AADK 5 places across Denmark may be the topic for the member day in November.</p> |
| 10. | Any Other Business |
| | <p>There was an applause to the board, for the prompt action in connection to the application for a liquor license for the café in Århus. The Parliamentary Revision had a meeting prior to the board meeting. At this meeting it was decided, that MLU will focus on contact to volunteers, JH will focus on partners and partnerships, and HH will focus on political contacts and economy.</p> |

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| The meeting closed at 20.00 |
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