

Date:	March 7th 2018	Place: MS
	Draft Board Meeting Minutes	
Present	<p>From the Board: Anders Hamming (AH) (Chairman of the Finance and Audit Committee), Andreas Dybkjær-Andersson (ADA) (Deputy Chairman), Cintia Galbiati Ramos (CGR), David Archer(DA), Fin Egenfeldt-Nielsen (FEN) (agenda 1 – 6 by GoToMeeting), Helle Munk Ravnborg (HMR), (Chairwomen), Lea Simonsen (LS), Maja Louise Sørensen(MLS), Nadja Manghezi, (NM), Nana Gerstrøm Alsted (NGA), Sine Jensen (SJ) (institutional member), Søren Bøllingtoft Knudsen (SBK) (institutional member) (agenda 4 – 11).</p> <p>Others: Marie Uldall Thomsen (MUT) (Parliamentary Revision), John Hansen (JH) (Parliamentary Revision) (agenda 1 – 9), Henrik Hagemann (HH) (Parliamentary Revision). Manja Holm Laursen (MHL) (agenda 8), Cecilie Holdt Rude (CHR) (agenda 8), Ditte Block Noer (DBN) (agenda 8).</p> <p>From the Secretariat: Tim Whyte (TRW), Jeppe Bo Pedersen (JPB) (agenda 4), Jakob Kirkemann Boesen (JKB) (agenda 1 – 7), Kirsten, Devantier (KID), Vibeke Vinther (VVI) (agenda 9 – 11) and Malene Wilken (MW)</p>	
Apoligies	Linette Lotus Danst	
	Minute –Taker: Malene Wilken The meeting was conducted in English	

Agenda	
01.	Welcome and approval of the agenda
02.	Approval of minutes and matters arising from the last Board Meeting
03.	New AADK structure
04.	Social economy
05.	AAI Update
06.	Strategic Partnership Agreement with AAI
07.	AADK representative in AAI
08.	Council meeting 2018
09.	Geographical presence of AADK
10.	Information
11.	Any other business

01.	Welcome and approval of the agenda
	HMR opened the meeting, and apologized for the late revision of the agenda. The board approved the revised agenda.
02.	Approval of minutes and matters arising from the last Board Meeting
	The minutes from the board meeting on February 6 th , 2018 were approved without any comments. In order to be able to share minutes from board meetings with members of the council earlier, future minutes will be considered as approved by the board a week from the day they are send, in case no one has raised any comments.
03.	New AADK structure
	KID presented the board to the present organogram of AADK, where 4 of the clusters (National, Engagement, Operations & International) have been reorganized in order to implement the new strategy. The heads of the clusters are VVI (National), MBG (Engagement), KID (Operations) and JKB (International). TW is head of the Leadership cluster. Most of the new recruitments have been made internally. Though being in the early phase, the new organization seems to make sense, and function well. New ways of working are being implemented, and definition of roles are being incorporated to the culture and used i.e. in connection with meetings. The board thanked for the information.
04.	Social economy
	At the board meeting on August 16 th , 2017 JBP presented the board to a suggestion on how measurements could be made in the social enterprises. Following up on the inputs from the

	<p>board, JBP presented an adjusted suggestion for reporting within the social enterprises. Based on the discussion the following was agreed:</p> <ul style="list-style-type: none"> a) a system of reporting on social economy will be developed, in line with the general reporting on the strategy, in accordance with the 3 circles of the strategy, identifying impact in relation to empowerment of people, building a sustainable organization (including profit), and change goals. A selection of relevant measurement areas, as well as the graphical presentation will also be made during 2018. b) during present board year, the secretariat will present a business case template to the board that will be used for making decisions regarding new social economic business activities. Business cases should cover proposed social impacts in relation to the strategy, and expected profit and environmental impact, to allow a well-founded discussion on the potentials trade-offs in the proposed investments. c) The Social Economy team will have a special focus this year on piloting tools in the area of rapid feedback from users and volunteers. The team is already experimenting with these. Some of these learnings may be in good use in the other program, ie humanitarian programs. <p>The secretariat aims to be able to do outcome harvesting on the effect of a HUB in a community, in the future.</p>
05.	AAI Update
	<p>DA gave the board an oral update of the current situation in AAI. Amongst the things mentioned, was the restructuring of the global secretariat, and that the 10-year strategy for global justice is on track with in terms of operationalizing the goals of the strategy through the international platforms. The key priority areas of the strategy are women's rights, civic participation and public services, resilient livelihood and climate justice & humanitarian response and resilience. There is an international platform for each priority. Platform 2 on civic participation and public services is of special relevance to AADKs strategy. In order to have the maximum impact within this platform, the countries of the federation will work together globally on few issues. All countries will be working on education, and tax-justice will play an important role, as will gender responsive public service. AADK is playing an important role in the cross-cutting theme on youth, that has got a stronger focus in the new strategy. The theme of the coming global campaign is being discussed, and will most likely be regarding women's labor, mobilizing young people and the challenges of privatizing public services. There are a number of change process going on, i.e. a review of the country model, including the possibilities of digital presence, and the benefits of working on long-term rooted partnerships. A draft for the proposed future model will be presented at the Director's Forum. Furthermore, a delegation review is going on, that may result in AADK taking strategic leadership in the youth area. There is an ongoing process regarding self-evaluation in terms of reaching the desired shifts of power, and ways of measuring the impact of the work done by AAI. The AADK board thanked for the update. As a response to the proposed Resource Allocation Framework, attention was drawn to the lack of transparency in what the RAF is used for and what the future financial needs are in relation to changing roles, making it difficult to determine the realism in the budget in relation to the roles expected from the different parts of AAI. In order to be able to commit to the RAF, the board members stressed the necessity of being able to identify i.e. what tasks the global secretariat will solve, how finances are being spent, and how different funds are applied for. There had been a discussion about these issues in FAC, and the board decided, that KID will make a response on this and on the challenges of dividing unspecified indirect costs in her feedback.</p>
06.	Strategic Partnership Agreement with AAI
	<p>The board approved the suggested Strategic Partnership Agreement. Provided that a clearer definition of where 'we' in the document refers to AAI or AADK will be provided. During the debate, a criticism of the format of the AAI general assembly in 2017 was brought up, as was the need for having access to information between meetings, and a need of being part of a global discussion. Once more the desire of having more clarity regarding the functions taken care of at the global secretariat was brought up, repeating not a criticism, but a concern regarding role of the secretariat that AADK has brought up several times. Though the board is in agreement with the topic areas, it expressed a doubt regarding whether resources are being spent in the best possible way. There is a strong interest in fleshing out the kinds of functions required to be undertaken at a global level in order to avoid having an extra layer of administration already being done at national levels.</p>
07.	AADK representative in AAI

		CGR was elected to be the next AADK representative in AAI. She will follow NGA, who cannot continue to represent AADK. CGR will accompany NGA to the coming general assembly in AAI. In corporation with the secretariat, ADA and HMR will support NGA and CGR in their preparations. Furthermore, it was agreed, that information on discussions taking place at the AAI board will be provided to the AADK board by the global secretariat. TW will request the AAI group preparing the GA to involve the AADK board members in the process.
08.		Council meeting 2018
		The board debated the desired format for the coming Council meeting in order to give directions to working group arranging the coming Council Meeting. DBN who is a community organizer at Medborgerne, introduced the board to elements of community organizing methods as a possible way of engaging council members, and giving different groups of activists within AADK a voice at the Council meeting. The board gave a mandate to the working group, consisting of members of the Contact Group as well as ADA, DBN and Dines Justesen (council member) and employees at the secretariat to arrange the council meeting. This included developing a part of the Council Meeting with inspiration from community organizing e.g. with voices from activist groups etc. This part of the Council Meeting could be open and targeted a larger group than Council Members (activists, volunteers, AADK members, others interested). Furthermore, the board expressed a desire for international work - and AADK being part of AAI, to be part of the Council Meeting, and the different opportunities of organizing in volunteer groups and activist groups. Having a wider understanding of the federation AADK is part of, will improve the council member's ability to be ambassadors for AAI. The board also welcomed the idea of having people from the global south, like people working with organizing in Mozambique present in person at the meeting. In the discussion, the importance of diversity of council members attending the meeting was brought up as important. Bringing in a geographical aspect and maybe inviting someone in to give perspectives on power was also suggested. Board members were encouraged to remind candidates to run for the council before March 15 th .
09.		Geographical presence of AADK
		VVI presented the board a strategy paper on expanding AADK geographical and programming presence around Denmark, based on the earlier discussion in the board and the discussions at the council day. The strategy was based on the idea of establishing youth hubs, or Global Platforms, in 5 places around the country. Each hub would be built up around three pillars: A. a social enterprise type activity, such as a volunteer run café, that can provide a financially sustainable community platform and space for engagement and activity for volunteers, B. rooted organizing work with marginalized youth, such as the local democracy work currently implemented in Nørrebro and Tingbjerg and C. national and global campaigns and activities, events etc. The suggested cities included Copenhagen, Århus, Ålborg, Odense and a location outside the larger cities. The platforms should be run using organizing, and be financially sustainable. During the debate, the board applauded the work done at the secretariat, but reminded to keep a focus on the 3 circles of the strategy in the presentation paper. The board also reminded to include the issues of inclusion and global engagement, providing the platforms with an AADK signature. Board members agreed, that young people and students are a more diverse group than university students, and therefore it was suggested, to look at cities like Svendborg, Sønderborg and Aabenraa. The board encouraged the secretariat to be ambitious, and consider making partnerships with existing ventures instead of building them up from the bottom. The secretariat was suggested to look for interesting places, bearing in mind, that the presence of local activists is a focal factor for success. Young people being left out, due to not fitting into the educational system, and young people impoverished by the recent regulations, were mentioned as a target group. The five global platforms should be linked to the 50 platforms of the global network. VVI will prepare a brief to the board.
10.		Information
		TW informed the board about the recent ECD meeting held at AADK, where the European country directors had some interesting discussions regarding the potentials of being in an international federation. There was a strong interest in having a wider cooperation. There was also a great interest for work regarding rooted campaigning at AADK. Tuesday February 27 th pastor Evan Mawirere from Zimbabwe payed an inspiring visit to AADK, where he shared his personal story of activism in Zimbabwe. TW will share the video from the event. In agreement with the Shop Stewards at AADK, the negotiations on the collective bargaining has been postponed to the result of the general negotiations are done. In week 9 <i>Fælles Forum</i> had a meeting, MLS will share the outcome of the meeting at the board meeting on April 4 th . On March 8, there will be a debate on Feminism at AADK, and HMR will speak about women in farming in Jyderup.
11.		Any other business

		The secretariat has had some meetings with the group interested in making an AADK café in Odense.
--	--	---

The meeting closed at 20.20

Enclosures		none
------------	--	------